

AGENDA

**Police Services Board
The Corporation of the Township of Ignace
Wednesday, May 7, 2025
At 1:00 pm at the Multi- Purpose Room**

- 1. Call to Order**
- 2. Motion to Approve the Agenda**
- 3. Declarations of Pecuniary Interest and the General Nature Thereof**
- 4. Minutes of the Previous Meeting**
 - 4.1 Minutes of March 5, 2025**
- 5. Unfinished Business**
 - 5.1 Police Service Board Budget - Update**
 - 5.2 Board Insurance - Update**
 - 5.3 Detachment Board Branding**
- 6. Correspondence**
 - 6.1 OAPSB Quarterly Newsletter (January - March 2025)**
 - 6.2 Inspector General of Policing Memorandum - Release of the Inspectorate of Policing's Strategic Plan**
 - 6.3 OPP Detachment Board Start-Up Checklist**
 - 6.4 2025 OAPSB Membership**
- 7. Reports**
 - 7.1 OPP Quarterly Reports - Quarterly**
- 8. New Business**
 - 8.1 Agreement for the Provision of Primary Public Safety Answering Point (PSAP)**
 - 8.2 Appointment of New Board Community Member**
 - 8.3 By-Law 01.2025 Being a By-Law to Adopt and OPP Detachment Board Operating Name**
- 9. Motion to Adjourn**

MINUTES

The Corporation of the Township of Ignace
Police Services Board Meeting
Wednesday, March 5, 2025 @ 2:00 p.m.
Multi Purpose Room

Members

Mayor Kim Baigrie
Cllr. Janet Lett
Penny Lucas - Provincial Rep.

Ontario Provincial Police

Adam Illman - Detachment Commander/Inspector
Les McGrayne - Sergeant

Staff

Aaron Gullins, CAO
Roxanne Cox, Interim Clerk

1. Call to Order

The Meeting of the Police Services Board be called to order this 5th day of March 2025 at 2:07 p.m.

CARRIED

2. Approval of Agenda

Motion # 01/2025

Moved by: Janet Lett

Seconded by: Penny Lucas

THAT, the Police Service Board approves the agenda for this meeting dated the 5th day of March 2025, as presented.

CARRIED

3. Declarations of Pecuniary Interest and the General Nature Thereof

None

4. Minutes of the Previous Meeting

5. Unfinished Business

6. Correspondence:

7. Reports

7.1 2024 Detachment Commander's Reports

Motion #02/2025

Moved by: Janet Lett

Seconded by: Penny Lucas

THAT, the Police Service Board accepts the following reports as presented and circulated by Adam Illman - Detachment Commander/Inspector.

- 2024 First Quarter (Jan-March)
- 2024 Second Quarter (April-June)
- 2024 Third Quarter (July-Sept)
- 2024 Fourth Quarter (Oct-Dec)

CARRIED

8. New Business

8.1 Appoint Chairperson

Motion # 03/2025

Moved by: Janet Lett

Seconded by: Penny Lucas

THAT, the Police Service Board appoints Mayor Kim Baigrie as Chairperson this 5th day of March 2025.

CARRIED

8.2 OAPSB 2025 Spring Conference

All three members will be attending the OAPSB 2025 Spring Conference from June 3-5, 2025 in London Ontario. All registrations, accommodations, and flights have been successfully arranged.

8.3 Detachment Board Branding

Sergeant Les McGrayne will reach out to the Ojibway Nation of New Saugeen to determine their interest in participating in the Board and serving as a Board member. The title Ignace/Ojibway Nation of New Saugeen has been proposed as a potential name for the new Board.

8.4 Police Service Board Budget

CAO will establish a budgetary allocation for the PSB expenses. This allocation will encompass travel, meetings, and conference costs for the three current board members as well as for two community participants.

8.5 Board Insurance

The Board is now required to obtain insurance under the new framework established by the OAPSB. The Chief Administrative Officer is currently awaiting a response from our insurance provider.

8.6 Meeting dates for 2025

Motion # 04/2025

Moved by: Penny Lucas

Seconded by: Janet Lett

THAT, the Board approves the following Police Service Board Meeting dates for the remainder of 2025.

- May 7, 2025
- September 17, 2025
- November 19, 2025

CARRIED

9. Adjournment

Motion # 05/2025

Moved by: Janet Lett

Seconded by: Penny Lucas

THAT, the Meeting of the Police Service Board be adjourned March 5, 2025, at **3:20 pm.**

Mayor Kim Baigrie, Chairperson

QUARTERLY NEWSLETTER

WWW.OAPSB/NEWS/NEWSLETTER



January - March 2025

Top Features

- Message from Chair
- Message from Executive Director
- Committee Updates
- Updates from the IoP
- In the News....
- Board Spotlight
- Municipal Board Updates
- OPP Detachment Board Updates
- News from our Partners
- Coming Events



Message from the Chair

Welcome to our first Newsletter under our new and improved format!

I have been a member of your Board of Directors for 9 years and for the past 4 years I have had the privilege of being the Chair. I have not taken this responsibility lightly. My goal from day one has been to restructure the OAPSB into a fully functioning working association for our membership.

I am very proud of the work your board of Directors, our Executive Director and our entire team has accomplished through clear purpose, and conviction to just get it done! For those of you who are not aware, we began the journey of restructuring our association in early 2022. We needed an association that was better equipped to meet the operational needs of all governance boards across Ontario.

We hired a full-time Executive Director and built a strategic Plan and Action Plan for 2023-2025. Over the past two plus years, we have worked to reshape an organization internally while managing the greatest time of change police governance has seen in over 30 years. This is the

last year of our plan, and we are very happy with the progress we have made, but there is still so much work to do.

2025 will be a year of closing out some of our commitments we have made to you for the last three years and setting up our plan for new growth through our 2026-2028 Strategic Plan. We will continue to evolve and strengthen your association. This is no small endeavor, and we have a

small but mighty crew to put our plans into action, but we are committed to success in this regard.

We are currently reviewing and updating our programs and communications to support our growth plan for 2026-2028, so now is the perfect time to review how well our name represents our membership. With Detachment Boards not being defined under **PART IV MUNICIPAL POLICING AND POLICE SERVICE BOARDS** of the **CSPA**, a name change must be considered. It is fiscally prudent for us to make this decision on the naming of our association prior to spending money on programing and system changes. More to come on this in future communications.

I am coming up to the end of my tenure as the Chair of your Board of Directors. It is time. Growth comes from change, and it is time to change

the leadership. Although there is much work still to do, I am confident in the team's collective vision for the future of the OAPSB (or whatever we will be called). I thank you for your trust in me as your Chair and I eagerly await to see the next evolution of this now solid organization.



Patrick J Weaver
Chair, Ontario Association of Police Service Boards



Board Spotlight

Does your board want to be featured in an upcoming Newsletter?

In coming editions of this newsletter, we will be featuring a Member Board!

contact:
media@oapsb.ca

Message from the Executive Director

I am very excited for the launch of our new quarterly Newsletter. The purpose of this newsletter is to share information. Not just information from the OAPSB, but to provide opportunities for others to learn from each of you. Opportunities to share the great work your boards are doing for your communities and for your members. Sector agencies, partners, and service providers will also have opportunities to provide insight into emerging trends and issues impacting policing, police governance and public safety.

By design, we have seen significant growth over the last few years. The plan has always been to grow the OAPSB in a measured, sustainable way. This year will be the first year since our restructure that our fees are aligned to fund the daily operations of your association. I want to thank all of you for recognizing and supporting this required change. We are continuing to explore and develop alternative funding options to help support our growth plan for 2026–2028 and should have some additional information on this soon.

As your Chair indicated in his comments, the rebranding and growth of the association is expected to include a name change. This change is being explored by your Communications Committee and will be brought to your Board of Directors for input and recommendations. These recommendations will be presented to the membership at our AGM on June 3rd.

Our AGM and Spring Conference is taking place from June 3rd to the 5th in London Ontario. This year, we are doing something a bit different. As part of the agenda, we are including 6 workshop opportunities. (Each attendee may attend up to 4). These sessions are designed to be more interactive and provide you with tangible take-aways to implement when you go back to your boards, as well as in other areas of your life. It is also an opportunity for you to be introduced to topics that will later be further developed and available to board members and staff in our training program. The list of workshops is available with the Spring Conference registration. We urge you to submit your selections as soon as possible as there is limited space for each topic.

Finally, I want to take a moment to thank your Chair and my boss, Mr. Patrick Weaver. When I was hired, my primary reason for accepting the position was the commitment Patrick Weaver and your Board of Directors had to change the OAPSB into a stronger, more relevant organization for all of you. Patrick's vision and conviction to forge ahead and the support he gave me to create the plan to make it happen is what leadership is all about!

I know I have a few more months to say this to you personally Pat, but I wanted everyone to hear from me what a strong advocate you have been for every board in Ontario. I know we will continue to grow the OAPSB because of the strong foundation you have put in place.



Lisa Darling, M.O.M.
Executive Director,
Ontario Association of Police Service Boards

Board Spotlight

The **North Bay Police Service Board (NBPSB)** is made up of five members: two Provincial appointees, two City of North Bay Council appointees, and one member of the community who is appointed by City Council.

Members of the Board:

- Richard Stivrins, Chair, Provincial Appointee
- Patricia Cliche, Vice Chair, Provincial Appointee
- Peter Chirico, Mayor, City of North Bay
- Maggie Horsfield, Deputy Mayor & Councillor, City of North Bay
- Bill Hagborg, Municipal Appointee
- Susan Foster-Fulton - Executive Assistant to the Board

Over the past year, the Board has been actively engaging with their community to enhance public safety and foster trust. Key initiatives included hosting town halls to gather community input for strategic planning, supporting youth engagement programs to prevent crime, and collaborating with local organizations to address mental health and addiction challenges. We also heard that a few members of the Board may have participated in the local Polar Plunge for Special Olympics!

These efforts reflect the board's commitment to transparency and inclusivity, ensuring that the needs of North Bay residents remain at the forefront of their mission.



OAPSB Committees:

Driving Progress Through Collaboration

Did you know that the Ontario Association of Police Service Boards (OAPSB) has several dedicated committees working tirelessly behind the scenes? These committees play a vital role in addressing special projects, advancing strategic initiatives, and strengthening police governance across Ontario.

Our committees bring together knowledgeable and passionate members to focus on key areas that align with the OAPSB's mission. Whether it's policy development, training and education, advocacy, or fostering meaningful connections between police boards and their communities, these working groups are essential to our shared success.

Through their collaborative efforts, the committees tackle challenges, brainstorm innovative ideas, and implement strategies that elevate the quality of civilian police governance. For those new to this aspect of the OAPSB, these committees exemplify how teamwork and vision translate into impactful results for our members and the communities we serve.

Committees Include:

Communications Committee

HR Committee

[Advocacy Committee](#) (member's portal link)

Omers Committee

Stay tuned for future updates on our committees' initiatives, and if you're interested in getting involved, feel free to connect with us.

Updates for Boards

Municipal Police Service Boards: Key Updates for Compliance and Best Practices

- Website Updates: Review and update website content to align with the Community Safety and Policing Act (CSPA). Ensure all references to the now-repealed Police Services Act are removed.
- Board Name Correction: Update all documents, communications, and online references to reflect "**Police Service Board**" instead of "Police Services Board."
- Diversity Plan Creation: Develop and adopt a Diversity Plan to promote equity, inclusion, and representation within board governance and community initiatives.
- Strategic Planning: Create or refresh the board's Strategic Plan to align with modern governance practices and community safety objectives.
- Policy and Governance Review: Conduct a thorough review of policies, procedures, bylaws, and protocols to ensure compliance with CSPA requirements and reflect updated board practices.
- Critical Points Policy Directive: Implement the new Critical Points Policy directive from the Inspectorate of Policing. Establish clear protocols for information exchange between the board and Chief of Police during significant policing events.
- Processes for Public and Internal Complaints: Ensuring the Public has the process and links to the Inspectorate of Policing.
- Boards should also consider a Communications Policy that includes who is the point of contact for the board, who is able to speak on behalf of the board and situational protocols for communicating with the public and media.

Have questions about other board activities?

Join our discussion group sessions or send us an email: training@oapsb.ca

OPP Detachment Boards: Key Updates for Compliance and Best Practices

We know there are still a lot of work being done by OPP Detachment Boards in Ontario.

- Board member mandatory training and criminal record checks are ongoing but need to be completed for compliance.
- Website Updates: Review and update website content to align with the Community Safety and Policing Act (CSPA). Ensure all references to the now-repealed Police Services Act are removed.
- Board Name: The OPP will be issuing Board Logo's soon. If you have changed your name, you need to contact the OPP
- Policy and Governance Review: Conduct a thorough review of policies, procedures, bylaws, and protocols to ensure compliance with CSPA requirements and reflect updated board practices.
- Processes for Public Complaints: Ensuring the Public has the process and links to the Inspectorate of Policing.
- Start preparing now for the **Annual Report** due in June

We know that boards are starting to prepare their annual reports and thinking about board budgets.

For more guidance or support, contact the OAPSB Team at training@oapsb.ca!

Our member's portal continues to evolve and grow. There are lots of tips and tools to help boards with their activities.

From the Inspectorate of Policing

The Inspector General, supported by staff at the Inspectorate of Policing, strives to improve sector performance and accountability by ensuring compliance with Ontario's policing legislation and regulations.

<https://www.iopontario.ca/en>



Welcome to the inaugural edition of Inspectorate of Policing Spotlight, a dedicated space within the OAPSB's newsletter. I would like to extend my gratitude to the OAPSB for this generous opportunity, allowing the Inspectorate of Policing to communicate directly with police service board members across Ontario. This section will serve as a hub for highlighting updates and insights from the Inspectorate of Policing, aimed at supporting you in your roles and enhancing your governance and oversight work.

In the coming months, you can anticipate a variety of content, including:

- Details about our first-ever Strategic Plan, outlining the strategic priorities and bodies of work for the Inspectorate of Policing over the next three years.
- Insight into our operations, including progress on major initiatives currently underway.
- Information regarding our upcoming Annual Report and future spotlight reports that will explore thematic issues in Ontario policing.

We look forward to engaging with you through this platform and providing valuable information to assist you in your important work.

Our goal with Inspectorate of Policing Spotlight is to provide you with content that is informative, engaging and reflective of our vision of improving policing performance to make everyone in Ontario safer. On March 20, 2025, I issued my third Inspector General Memo to share information and advice regarding the Toronto Police Service Board's recently approved policy on "critical points", first recommended by the Honourable John W. Morden in his 2012 report arising from the Independent Civilian Review into Matters Relating to the G20 Summit (for full disclosure, I was lead counsel to Judge Morden in this Review). This policy seeks to enhance the definition and clarity of the role of police service boards in civilian oversight leading up to, and during significant events. It establishes a reciprocal information exchange between police chiefs and boards, ensuring that both parties are well-informed and capable of adjusting policies and operations as necessary during critical public safety incidents. This policy supports both the governance and accountability aspects of oversight.

The complete IG Memo and policy can be accessed on our website: www.iopontario.ca.

Policies such as TPSB's Critical Points are instrumental in modernizing governance and enhancing Ontario's policing system. I strongly advise municipal police service boards to review this policy and develop their own, in consultation with chiefs of police and incorporating input from relevant stakeholders to address local policing needs. Our Police Services Advisors are always available to provide guidance and support as needed, on the development of a "critical points" policy, or on other matters.

Together, we can ensure effective and responsive policing governance framework for our communities.

You can also find the memo and policy information on the OAPSB website, but you need to be logged into the [members portal!](#)

In the News ... Celebrating Women in Policing: International Women's Day Highlights

International Women's Day was celebrated across Ontario with a variety of impactful events and initiatives aimed at advancing the role of women in policing. The Ottawa Police Service hosted the "**Advancing WE in Policing**" forum, which provided mentorship, leadership development, and networking opportunities for female officers and aspiring recruits. The **Ontario Women in Law Enforcement (OWLE)** organization also held events to recognize and support women in law enforcement, emphasizing advocacy and professional growth.

Additionally, the **Canadian Coalition for Police Reform** organized the event "**Her Badge, Her Voice: Women Leading Change in Policing**," which explored the challenges women face in law enforcement and highlighted strategies for fostering inclusivity and equity.

This event brought together experts and leaders to discuss actionable solutions for breaking down barriers and promoting diverse leadership in policing.

Police services across the province also participated in community-focused activities, such as recruitment drives, public outreach programs, and celebrations of the achievements of women in their ranks. These efforts reflect a collective commitment to gender equity and the empowerment of women in law enforcement.

The OAPSB is proud to support these initiatives and commends the ongoing efforts to create a more inclusive and equitable policing environment. Together, we continue to celebrate the contributions of women in policing and work towards a brighter future for all.

From our Experts...

The Ontario Association of Police Service Boards (OAPSB) is committed to empowering police boards through expanded knowledge and innovative ideas. By partnering with leading agencies and organizations, we are bringing expert-driven content and resources to our members. These collaborations enable us to tackle complex issues, explore fresh perspectives, and strengthen the expertise of police boards across Ontario.

We are so grateful to provide you some insight from our friends at **Respondr Recruitment and Shout Media** to be happy to share information on recruiting for your Police Services with us.

Attracting top talent is vital for police departments.

Police recruitment plays a pivotal role in shaping the future of law enforcement agencies. The ability to attract top talent holds paramount importance, as it directly impacts the overall success and efficiency of a police service, ultimately ensuring the safety and well-being of the communities they serve. By showcasing your department's unique qualities, remarkable opportunities, and enticing benefits, you can successfully captivate the attention and ignite the interest of the most highly qualified active and passive candidates. Our latest blog post will explore the importance of showcasing your department's unique value proposition and highlighting effective strategies to attract the best candidates.

Continue reading this by linking [here](#)

Activities & Events

Featuring Building Bridges

Building Bridges: Expanding Evidence-Based Policing in 2025

Last year, Canada's first in-person evidence-based policing conference, hosted at Blue Mountain Resort in November 2024, was a resounding success. Over 200 attendees, including police leaders, academic experts, and operational officers, gathered to share cutting-edge research and practical applications in policing. The event was packed with insightful presentations, inspiring keynotes, and valuable networking opportunities. Among the highlights was Alex Murray from the United Kingdom's National Crime Agency, who emphasized the importance of evidence-based strategies in modern policing. Sergeant Terry Cherry from South Carolina brought forward the importance of partnerships between police and academics, while Dr. Cynthia Lum of George Mason University introduced actionable benchmarks for agencies adopting evidence-based practices. Attendees left energized, equipped with research-backed strategies, and new ideas for implementation in their own organizations.

Building on this momentum, the 2025 Building Bridges conference promises an even richer experience. Returning to Blue Mountain Resort on October 9-10, this year's event features three diverse content streams—member wellness, governance, and operations—allowing attendees to tailor their learning experience. The addition of the EBP Trailblazer Workshop on October 8, a highly interactive session for police leaders and academics, sets the stage for collaborative discussions on key issues across governance, education, and public safety.

This year, attendees will hear from distinguished keynote speakers such as Detective Superintendent David Cowan of Victoria Police, Australia, who brings extensive expertise in crime reform and organizational leadership, and Dr. Tamara D. Herold, a leader in crime science and violence reduction strategies. Their insights will complement an array of presentations, discussions, and workshops designed to push the boundaries of evidence-based policing.

As the conference continues to attract global attention, attendees can expect a dynamic exchange of ideas, actionable strategies, and opportunities to engage with innovators in policing. With registration already 50% sold out, don't miss your chance to be part of this transformative event.


SECTOR EVENTS

April 2025



ONTARIO FIRST RESPONDERS' MENTAL HEALTH CONFERENCE
APRIL 1 & 2, 2025
Mississauga, Ontario

Registration | Program | Research | Application | Our Sponsors | How to Sponsor | Contact Us



CACP/MACP National Police Leadership Conference
APRIL 28 - 30, 2025

CONFERENCE PROGRAM
APRIL 28 - 30, 2025

APRIL 28 - 30, 2025



Building Bridges
Evidence-Based Policing Conference
October 9-10, 2025

REGISTER TODAY!

LEARN MORE: info@buildingbridgesEBP.ca
buildingbridgesEBP.ca

NEW! ONE DAY EBP TRAILBLAZER WORKSHOP
October 8, 2025 - ONLY 16 SEVEN SPOTS!

PRESENTED BY: CAN SEBP

CO-HOSTED & SUPPORTED BY: ONE BC, CPAS, etc.

SPONSORED BY: BLUE LINE, Policingnight, PolicingTV, etc.

May 2025



OWLE Awards Gala
Save the Date
MAY 15, 2025



Police Association of Ontario

Annual Meeting and Convention
MAY 27-30, 2025 - OTTAWA, ON

June 2025



CACOLE
Canadian Association for Civilian Oversight of Law Enforcement

ACSCMO
L'Association canadienne de surveillance civile du ministère de l'ordre

CACOLE 2025 Conference
June 2-4, 2025
Vancouver, New Brunswick

French



2025 ANNUAL CONFERENCE

Blue Mountain Resorts
143 Golf Course Drive
Blue Mountain, ON
July 22-25, 2025

Police Training Police Organizations in Spain with 187

Blue Mountain

SPRING CONFERENCE SESSIONS

In addition to the jam-packed program, participants can also register for Learning Sessions!

check www.oapsb.ca/events



Introduction to Police Culture

The policing work environment, as many other professions, has its own unique culture. Anyone in a board capacity that oversees and governs policing, has a responsibility to learn about and understand the 'culture of policing', the history and the current state. This session is an introduction to understanding the unique aspects of police culture by incorporating research, lived experiences and case studies. This session will uncover strategies and emotional intelligence competencies, to look critically at the culture and understand the role of police governance in creating a psychologically safe work environment for sworn and civilian members in any police organization.

Critical Thinking in Police Governance

This session provides opportunities for developing and enhancing critical thinking skills to real-world problems, and specific to police governance. The participants will discuss strategies to foster critical-thinking skills within themselves, their board and with community stakeholders. Participants will engage in self-reflection and metacognition activities to further develop their ability to think critically when addressing situations related to police governance. Desktop scenarios and case studies based on the unique, realistic and relevant challenges to police governance bodies will be incorporated in large and small group discussions.

Assessment and Evaluation Tools

Those responsible for police governance are required to assess and evaluate their police leaders and their board. In addition, municipal boards are also required to assess community or policing programs, proposals and policing budgets. Assessment and evaluation include the practice of providing effective feedback, based on measurable criteria with the intention of improving or gauging leader competencies. This session will provide a foundation to understanding and developing assessments and evaluations that are measurable, consistent, specific, and standardized. An overview of assessment tools and their purpose is also included in this session, with the goal that participants will have a basic knowledge in developing and building assessments relevant to the needs of the board and the police organization they govern.

Rules of Engagement for Board Members

Board members are engaged in a process of collaboration and communication with each other, as well as the community. To work effectively and efficiently as a team, expectations and 'rules of engagement' provide a solid foundation for effective governance. Led by an experienced Board member, this session will discuss and provide the criteria necessary to determine your Board's rules for engaging with each other, to facilitate relevant, purposeful, and productive meetings. This workshop will look at various practices used to set Board members up for success, specifically:

1. Onboarding and orientation
2. Member empowerment and engagement
3. Navigating with blurred lines

The rules of engagement are always evolving. This session is intended to be interactive. Attendees will be encouraged to share their own practices and experiences throughout the session.

Workshop on Public Speaking and Engaging Media

As a board member governing policing, you may have opportunities or requests to speak on issues to public audiences in your community and beyond. A speaker who is prepared will deliver an effective presentation and communicate key messages to audiences with clarity and purpose. For many people, public speaking is a stressful or anxiety-provoking activity. In this session, participants will have an opportunity to learn from communication experts and engage in small group activities in order to practice effective verbal and nonverbal communication best practices. In addition, relevant to speaking to the media, participants will learn and practice media relations strategies that suit their role as a board member.

Recruiting an Effective Leader

Board members have the responsibility of recruiting and hiring an effective, positive, forward-thinking and collaborative leader. The competencies in the search for the right leader for your organization must include measurable beyond task and performance, to include emotional intelligence and true leadership qualities that are people centered. Together, these combined abilities enable a leader to remain true to the values of the organization, the ethics and principles of its members and the community they serve. This session will include discussions on the characteristics and capabilities of a visionary leader, as well as recruitment strategies and best practices for boards in preparation for and during the hiring process.

DON'T MISS OUR MONTHLY DISCUSSION GROUPS



DISCUSSION FORMAT



Updates

Ask previous open follow-up items and answers. Minutes from Ministry & IOP.



Best Practice Sharing

Share and learn from your peers. Ask questions that are top of mind for your board.

Discussion Groups

The Ontario Association of Police Service Boards (OAPSB) invites you to participate in our engaging discussion groups. By engaging in meaningful conversations with fellow community members, experts, and stakeholders, you can exchange valuable ideas and knowledge, share your insights, and learn from others' experiences.

Staying informed is another significant benefit of joining our discussion groups. You'll be up-to-date with the latest developments, trends, and challenges in policing, gaining access to exclusive information and resources that can help you make informed decisions.

Not a member of the OAPSB? Contact us for more information.

Want to contribute to our next newsletter, or have a topic you're interested in?

media@oapsb.ca

Follow & Connect



Look for Our App

Website:
<https://oapsb.ca/>

EVERY 3RD WEEK

Monthly

12:00PM

TUESDAYS

Admin & Municipal Staff

THURSDAYS

Board Members



Inspectorate
of Policing

Service d'inspection
des services policiers

Office of the Inspector
General of Policing

777 Bay St
7th Floor, Suite 701
Toronto ON M5G 2C8

Bureau de l'inspecteur général
des services policiers

777, rue Bay
7^e étage, bureau 701
Toronto ON M5G 2C8

Inspector General of Policing Memorandum

TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: April 1, 2025

SUBJECT: Inspector General Memo #4: Release of the Inspectorate of Policing's
Strategic Plan

In recognition of the one-year anniversary of Ontario's *Community Safety and Policing Act* coming into force and the commencement of my mandate as the Inspector General of Policing, I am pleased to share **The Road Ahead: A Strategic Plan for Ontario's Inspectorate of Policing 2024-2027**. Our Strategic Plan serves as a roadmap outlining the Inspectorate of Policing's (IoP) vision for the next three years. It will guide us in moving forward on our priorities and the work that brings those priorities to life, fulfilling our legislated mandate of serving the public's interest.

Our Strategic Plan focuses on **three key objectives**, all centred around how we will enhance performance and boost public confidence in Ontario's policing sector. In the Strategic Plan, we define each objective, detail its importance, our commitments, and outline our approach to deliver on these commitments.

Over the next three years:

1. We will improve Ontario's policing performance and set a global benchmark
2. We will serve the public interest
3. We will propel greater insights and foresights to address risks

I would like to extend my appreciation to you, Ontario's policing sector, for your invaluable perspectives, which have informed the development of this Plan. In my engagements with you, I have said that it is important for you to see value in the IoP's work; and, so, your insights must necessarily inform what we tackle and how we tackle it. I hope chiefs of police, police service board chairs and members take some time to review our Strategic Plan and see your voices reflected in this document.

We anticipate sharing updates on our progress and the measures of our success in achieving our objectives in future Inspector General Annual Reports.

This Strategic Plan was the product of the efforts and suggestions of many from right across our organization. Prior to finalizing it, we reviewed the Plan with the entire IoP staff so they could see their work reflected in our next three years. I want to thank the team for their hard work and significant contributions in bringing our Strategic Plan from vision to reality.

Thank you for your continued trust and confidence in the Inspectorate of Policing. We look forward to what the next three years – and beyond – will bring.

Sincerely,

A handwritten signature in blue ink, appearing to read "R. Teschner". The signature is stylized with a long horizontal stroke at the top.

Ryan Teschner
Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

2024-2027

THE ROAD AHEAD



A Strategic Plan for
Ontario's Inspectorate
of Policing

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Land Acknowledgement

The Inspectorate of Policing (IoP) recognizes that its work, and the work of its community partners, takes place on traditional territory of Indigenous Nations in Ontario, including the Anishinaabe (comprising the Algonquin, Mississauga, Ojibwe, Anishinew (Oji-Cree), Odawa and Pottawatomi peoples), the Omushkego (also known as Swampy Cree), the Lenape and the Haudenosaunee (Mohawk, Onondaga, Oneida, Cayuga, Tuscarora, and Seneca) and the Métis peoples.

We acknowledge that there are 46 treaties and other agreements that cover the territory now known as Ontario. We acknowledge that we continue to live and work in these territories and are thankful to the First Nations and Métis peoples who have cared for these lands since time immemorial. Their enduring contributions continue to strengthen Ontario and enrich all communities. We also acknowledge the many other Indigenous peoples from Indigenous nations who call this place home. The IoP is honoured to collaborate with First Nations, Inuit and Métis leadership, partners, and communities across their territories. The IoP is committed to deepening its understanding of the rich history of this land while honouring the inherent and treaty rights of Indigenous peoples.

The IoP would also like to acknowledge that its office is located in Toronto and on the traditional territory of many First Nations including the Mississaugas, the Anishinabek Nation, the Chippewas, the Haudenosaunee Confederacy and the Wendat peoples and is now the home to many diverse First Nations, Inuit, and Métis persons. We also acknowledge that Toronto is covered by Treaty 13 signed by the Crown and the Mississaugas of the Credit First Nation, and the Williams Treaties signed with multiple Mississaugas and Chippewa nations.




Message from the Inspector General of Policing of Ontario

Policing is a core public service. When danger strikes, we expect the police to be there to keep us safe. Whether the police are called on to respond to an active threat, investigate an offence after it has occurred, or prevent crime before it happens, their role is complex, constantly evolving, and fundamental to a safe society.

We deserve the best policing possible, and police services deserve a system that supports them as they do their important work. Society must look ahead to ensure that the police we call upon are equipped to anticipate and effectively address new and emerging threats. Our institutions of independent civilian governance, including police service boards, must ensure that local policing is accountable and being delivered fairly, effectively, and in a manner that meets community needs.

As the grandson of Holocaust survivors, I grew up understanding that when the power of the state – including the police – is misused, the consequences can echo for generations. Early on, my grandparents' stories taught me the importance of ensuring policing services respect, serve and protect all people, regardless of who they are or where they live. And so, it is the legacy of my grandparents and the reminders of their sacrifice that drive my commitment towards public safety and guide me as I lead the Inspectorate of Policing.



"I am proud to serve as Ontario's Inspector General of Policing (IG), and I am confident that the IoP's work in the coming years, guided by the compass this plan represents, will help Ontario distinguish itself for policing excellence worldwide."



As we embark on a new era of policing oversight in Ontario, **the IoP is steadfastly committed to improving performance in policing to make everyone in Ontario safer.** This is not just a vision, but our mission – a mission now made more tangible with the launch of the IoP’s inaugural Strategic Plan.

This Strategic Plan serves as a roadmap to guide us in fulfilling our mandate and achieving our vision over the next three years. This Plan outlines our approach and the specific work we will undertake to make lasting, positive impact on Ontario’s policing sector and the diverse public it serves. The IoP has a role to play in building bridges between those that deliver policing services, and the public who live, work, and visit in the communities our police serve.

We are committed to engaging police services, boards, employers of special constables, community groups and other police oversight bodies and government to achieve our mission.

We will ask the tough questions the public deserves to have answered, identify best practices in performance where they exist, and be a ‘right touch’ regulator in using our compliance and enforcement tools where they are needed to improve policing performance and maintain public safety.

I am proud to serve as Ontario’s Inspector General of Policing, and I am confident that the IoP’s work – guided by the compass this plan represents and delivered by a dedicated group of public servants that act as inspectors, investigators, advisors, data analysts, data scientists and performance measurement experts – will help Ontario distinguish itself for policing excellence worldwide.

Thank you for your early trust and confidence as the IoP works each day to make Ontario safer for all.

Ryan Teschner
Inspector General of Policing of Ontario

Purpose of the Strategic Plan

Our Strategic Plan serves as a comprehensive roadmap that outlines our vision over the next three years. It will guide us in establishing our priorities and processes to fulfill our legislated mandate of serving the public's interest.

We adopted a three-year approach to achieve these objectives, providing a structured framework for decision-making while remaining flexible to adapt to changing public safety needs. This timeframe pushes us to continually assess and enhance our approach in fulfilling the Inspector General's mandate, based on feedback from the community and results of our work. Through this process, we can identify what we could do differently in pursuit of improving policing service delivery in Ontario. By prioritizing evidence-based decision-making and fostering a culture of continuous growth, we also aim to ensure that Ontario's policing sector – comprised of police services, boards, and special constable employers – operate in a manner that is effective, transparent, accountable, and responsive to the needs of the diverse communities they serve.

In developing this Strategic Plan, we were informed by many sources of information in the policing and police governance domains. We conducted environmental and jurisdictional scans, examined current and future needs assessments, and consulted with our staff, senior management, and members of the policing sector.

How we will measure our success in achieving our objectives is vital. Being transparent about our work and progress is at the heart of our organization. However, as a new entity, we lack a track record of operational experience to identify the most relevant or impactful measures. For this reason, we are in the process of establishing key performance indicators (KPIs) for each objective in this Strategic Plan. Once we establish our KPIs, we will detail them in future annual reports and track our progress against each of them.

We look forward to sharing updates on our vision towards improving police performance and our contributions to making everyone in Ontario safer.



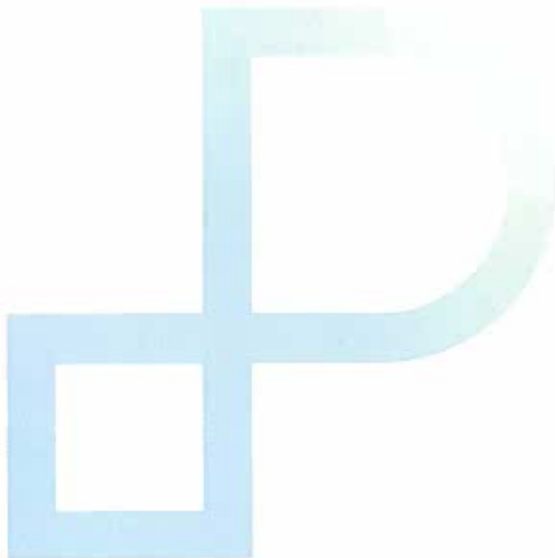
Strategic Objectives

Over the next three years, we will focus on three objectives, including how we will enhance performance and boost public confidence in Ontario's policing sector. For each objective, we detail its importance, our commitments, and outline our approach to deliver on these commitments.

We will improve Ontario's policing performance and set a global benchmark

We will serve the public interest

We will propel greater insights and foresights to address risks





Source: Angelo Matela

Our Vision

We want every person in Ontario to feel safer in their community, and to have confidence in the policing and police governance they receive.

This means that policing is delivered in a manner that supports and reflects the diversity of the people it serves, while being responsive to the unique needs of each community. This also means that policing and police governance is delivered progressively, fairly, equitably, and based on evidence-informed processes.

We are dedicated to working towards achieving this vision and establishing Ontario as a leader in policing excellence worldwide.

The IoP is dedicated to:

- examining performance through inspections, research, data and analytics to drive evidence-based actions and improvements.
- identifying effective performance and, where improvements are needed, supporting the sector's continuous development; and
- ensuring that the policing sector is responsive to the diverse communities it serves in the context of an increasingly complex service-delivery environment.

Our Values

Driving improvements in policing performance starts with operating collectively under a set of values that shape the IoP's approach and its culture.

Embodying these values while delivering on our mandate is the key to achieving the objectives in this Strategic Plan.

At the IoP, we believe in:

Continuous Improvement



Identifying effective performance in the policing sector, and where improvements are needed. We will focus on addressing the areas that matter most to the public.

Risk-Informed



Selecting the right tools for the right problems and consider the level of risk present when enforcing policing and police governance compliance.

Independent



Operating at arm's-length from government or any other influence to ensure impartiality and confidentiality in our operations and decision-making.

Integrity



Engaging in activities in a way that inspires public confidence, and that preserves our objectivity, integrity and impartiality.

Fair



Addressing issues of non-compliance in an objective and timely manner that considers local context, with a focus on ensuring trust and confidence in the policing sector.

Transparent



Being transparent in our decision-making and publicly report on our work and their results with the sector and the public.

Collaborative



Working collaboratively with our partners and the regulated entities we oversee to support their success in our shared mission of making Ontario safer.

Ontario's New Inspector General and Inspectorate of Policing

About Ontario's Inspector General and Inspectorate of Policing

Chief Justice of Ontario, the Honourable Michael H. Tulloch's 2017 review of the provincial police oversight system provided recommendations on improving transparency, accountability and effectiveness in police service delivery and its oversight system. These recommendations, along with input from various sources including independent reviews, policing and police governance stakeholders, social services, and diverse Ontario communities, emphasized the need to modernize the laws that govern police service delivery in the province. This led to the establishment of the 2019 *Community Safety and Policing Act (CSPA)* and its regulations, which came into effect April 1, 2024.

The CSPA replaces the *Police Services Act (PSA)* – now over 30 years old – and aims to ensure that policing practices remain responsive to contemporary challenges and community needs. One of the more significant elements of the CSPA is the establishment of the role of Inspector General of Policing (IG), who is responsible for ensuring that adequate and effective policing and police governance is provided to all Ontario communities. The IG is supported by the IoP, an arm's-length division of the Ministry of the Solicitor General, created to provide the operational support necessary to fulfill the IG's mandate under the CSPA.

The Mandate of the Inspector General

The IG's duties, powers and responsibilities are described in Part VII of the CSPA. The IG, supported by the IoP, serves the public interest by promoting improved performance and accountability in the policing sector, while ensuring compliance with the CSPA and its regulations. Under Ontario's CSPA, the IG is empowered to:

- independently assess and monitor legislated policing entities
- provide advice and support to legislated policing entities on governance and operational matters by sharing evidence-based research and data related to performance
- monitor and conduct inspections of legislated policing entities to ensure compliance with the CSPA and its regulations
- investigate complaints concerning the delivery of policing services and the conduct of police board members
- issue directions to ensure compliance with the CSPA and its regulations – and, if necessary – impose measures if there is a failure to comply, and
- publicly report on the activities of the IG, including publishing inspection results and an annual report.

Who the Inspector General Oversees

Under the CSPA, the IG oversees the following Ontario policing entities:

- municipal police services and police service boards
- Chiefs of Police
- the Ontario Provincial Police (OPP) and OPP detachment boards
- First Nations OPP boards and First Nations police service boards that opt-in to the CSPA
- any entity providing policing by an agreement authorized by the CSPA
- any public sector body that may be prescribed to provide policing
- organizations that employ special constables

The IoP remains committed to engaging all these entities to consider the diverse needs of the public as we work to improve policing performance that makes everyone in Ontario safer.



The Public We Serve

Ontario has the largest population of any province or territory in Canada and exhibits significant demographic and geographic diversity. In 2023, Ontario's population grew by 3.4 per cent and is now home to approximately 14.5 million people spread across 492 communities. As of 2023, demographic data reveals that 2.7 per cent of Ontarians identify as Indigenous, 34 per cent as a visible minority, and 63.3 per cent as White.

Ontario's communities are spread across both urban and rural areas. Urban centres like Toronto, Ottawa, and Hamilton are economic hubs with high population density. Rural areas contribute to the province's agricultural and natural resources, covering expansive areas with relatively low population density. Ontario is also home to many Indigenous communities and territories with various cultural and governance frameworks. This rich diversity presents unique opportunities and challenges for the way policing services and governance are delivered.

With a diverse and growing population, the policing being provided to these communities should evolve too. With the advent of new technology, tools and practices are being leveraged in response to changes in crime, social issues, and public expectations. These changes are driven by common thinking that emphasizes proactive and collaborative approaches to prevent crime by addressing its root causes and engaging social sectors like healthcare, education, and other services to support community safety and well-being. These collective efforts are propelling the sector towards a more community-oriented, preventative, and accountable model of policing.

The IoP recognizes that we, too, have a role to play in the wider, interdependent system that works together to improve public safety. The IoP is committed to adapting and responding to the ever-changing policing and police governance landscape with modern approaches, to ensure we remain focused on matters that have the greatest impact on communities.

The Operational Independence of the Inspector General

The CSPA creates a new system of policing compliance oversight that is driven by independent, evidence-based decision-making.

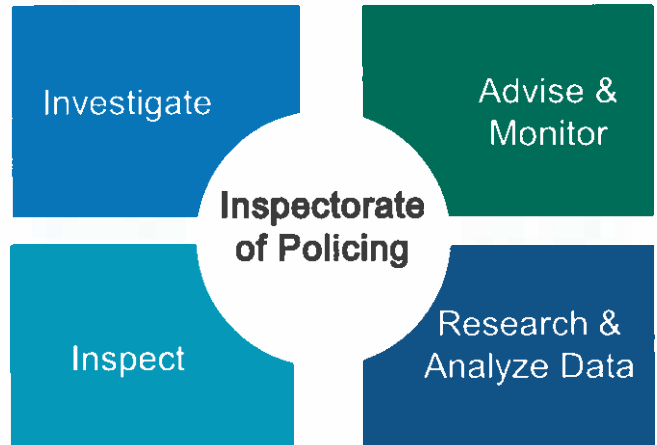
The CSPA builds specific protections to ensure the IG functions independently in fulfilling their statutory mandate under the CSPA, and in discharging their operational activities and making oversight decisions. This independence ensures impartiality and integrity in the IG's functions. There are several ways in which the CSPA creates legal protections for the IG's independent decision-making:

- The IG position is an Order-in-Council five-year appointment, renewable for an additional term of five years. This means the appointment is a government order recommended by the Executive Council and signed by the Lieutenant Governor, which is different from ordinary government employment.
- The CSPA specifically prohibits the Solicitor General from directing the IG or any inspector appointed by the IG with respect to their functions under the CSPA.
- While the Solicitor General may make a complaint to the IG about the compliance of a police service or conduct of a police service board member, the IG may refuse to investigate the complaint. The IG must provide written reasons for the decision to decline to act on a complaint.

Who We Are

The IoP is a new, modern organization of professionals who conduct inspections and investigations, research and data analysis and liaise with police services and boards across the province to deliver on the IG's oversight mandate.

The IoP has built a strong team of staff with diverse skill sets, experiences, and backgrounds that are committed to helping improve the delivery of policing services across Ontario. The IoP supports the IG and serves the public interest by ensuring police services and boards comply with Ontario's policing requirements while being responsive to the diverse communities they serve.



The Structure of the IoP

The Inspectorate of Policing

Office of the IG

Supports engagement with the sector, stakeholders and public, as well as public communications.

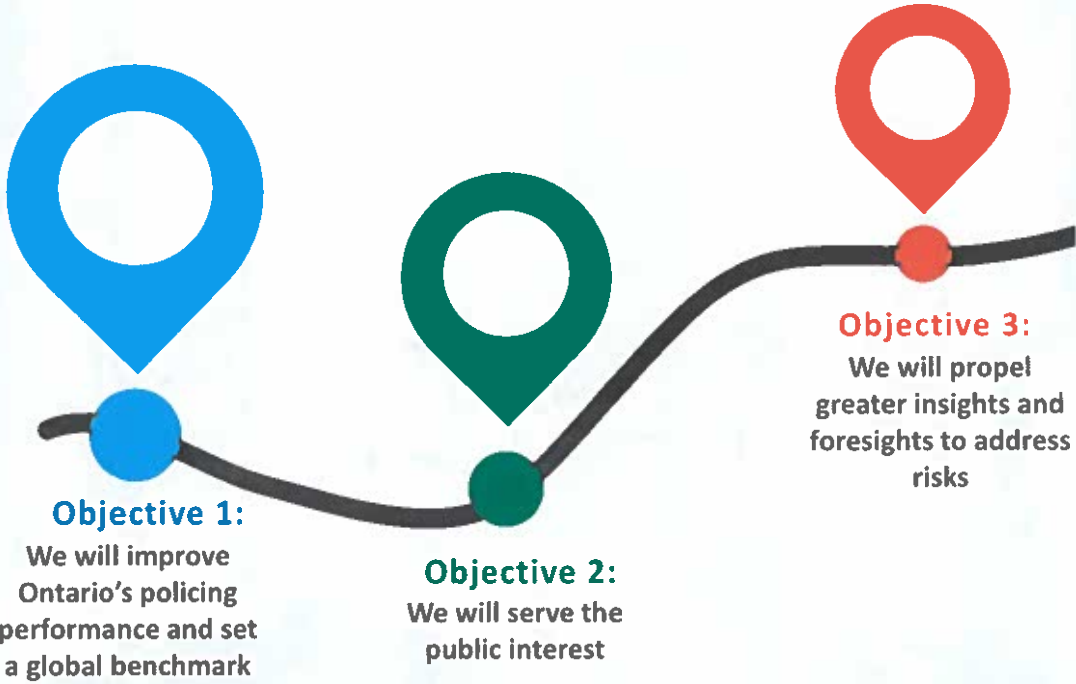
Investigations, Inspections, and Liaison Branch

Investigates public complaints concerning delivery of policing services and conduct of police service board members. Monitors and conducts inspections of police services and boards to ensure compliance with the CSPA and its regulations. Provides advice to police services, chiefs, boards and First Nation police services who opt-into the CSPA.

Centre for Data Intelligence and Innovation

The IoP's data powerhouse that drives continuous improvement in Ontario's policing sector through data collection, analysis, research, and performance measurement. Supports evidence-based decision-making.

Strategic Objectives



Objective 1:

We will improve Ontario's policing performance and set a global benchmark

Why is this objective important?

Improving performance is essential for enhancing legitimacy and public trust in policing. It also fosters continuous learning and growth across the sector, which will help us achieve and maintain internationally recognized excellence. Currently, there is no standard model for measuring policing performance in Canada. We seek to change that.

We will create a first-of-its-kind **Performance Measurement Framework** to evaluate the health of Ontario's policing and police governance. We will collect and analyze data and conduct other sector-based research to establish performance baselines. Then, once baselines are established, we will use this framework to identify areas for improvement where our involvement may be needed, and drive evidence-based advancements in policing.

Through this process, we will become a **'Centre of Excellence'** for policing performance in Ontario. This Centre will engage the sector, academia, and other partners to marshal the best of policing and police governance in Ontario and elsewhere. Our ultimate goal is to identify leading practices that are working well, assist the sector in embracing these practices, and raise the overall performance bar to ensure Ontario is a national and international policing leader.

Objective 1:

We will improve Ontario's policing performance and set a global benchmark

We are committed to:

Establishing a new **performance measurement framework** based on advanced analytics to improve policing and police governance performance.

Becoming a **'Centre of Excellence'**, with the goal of positioning Ontario as a global leader in policing.

Advancing knowledge in the broader field of policing research and supporting **evidence-based actions**, focusing on the most critical areas affecting policing.

We will deliver on these commitments by:

- Conducting independent research on performance measurement models in policing and other sectors, engaging the sector in identifying appropriate ways to measure Ontario's policing performance, and incorporating data collection and analytical capacity for a 'made in Ontario' model.

- Partnering with the policing and police governance sector, academia, and others to create a knowledge hub that promotes evidence-based approaches, identifies leading practices in policing and its governance, and facilitates information sharing to support the sector in continued performance improvement.

- Researching issues that affect police services and boards in Ontario to find solutions, and monitoring policing trends to anticipate and respond to future global challenges.
- Publishing our findings to establish an evidence-based foundation for new provincial standards in policing and police governance and supporting our shared responsibility to address these interconnected policing issues.

Objective 2:

We will serve the public interest

Why is this objective important?

Community safety is the core of a healthy and functional society. People want an environment where they feel safe to live, work and play, and where they can trust the institutions that serve them.

Improving the performance of police services and their governance enhances effectiveness, legitimacy, accountability, and trust in the system, ultimately serving the public interest.

The IoP will serve this public interest by asking the questions the public wants to have answered, conducting independent research and analysis, using our findings to inform our priorities, and actively pursuing improvements in policing and police governance provincially. This work will ensure that the actions the police take to prevent, detect, and address crime are responsive to the diverse needs of Ontario's communities.

We will regularly engage with the public and listen to their concerns. We will report on our findings and activities, helping to advance public understanding and contribute to discussions about policing in Ontario. We will also ensure our work reflects the reality that policing is part of a larger interdependent system, and that while policing cannot solely resolve society's most pressing public safety concerns, effective policing is a key component of achieving community safety and well-being.

Objective 2:

We will serve the public interest

We are committed to:

Identifying **what matters most to the public**, and setting our key priorities based on these insights.

Enhancing public trust, confidence and understanding of policing in Ontario.

Equipping the IoP's staff with the **necessary tools to become leading experts** in policing in Ontario, and with the resources to effectively deliver on the mandate of the IG.

We will deliver on these commitments by:

- Identifying trends in the public complaints we receive and conducting independent research and analysis, to guide how we prioritize our efforts and focus on issues and actions with the greatest impact on improving public safety, and through that, public trust.
- Publishing inspection findings, spotlight reports, and annual reports to keep government, the policing sector and the public informed about what is working well in policing, what needs to work better, and how this work is progressing in a manner that is responsive to the diverse needs of communities across Ontario.
- Engaging regularly with the public through our website, social media, and other channels to contribute to public discourse and understanding about the state of policing in Ontario, and the role the IG plays in enhancing it.
- Identifying and seizing learning opportunities for staff that promote their continuous improvement, enhance their understanding of the evolving policing climate, and support their work in fulfilling the oversight mandate of the IG and the needs of the public.

Objective 3:

We will propel greater insights and foresights to address risks

Why is this objective important?

The IG's role is one of compliance and performance oversight, requiring an operating 'right touch' philosophy that determines risk levels throughout the province, and informs decisions on what approaches best address the compliance issues at hand.

To achieve this objective, we have implemented a **risk-based compliance and enforcement framework** that anticipates and uncovers policing and governance issues, identifies leading practices to intervene and resolve them, and ensures compliance with the CSPA and its regulations. Our model also provides deeper insights into the root causes of challenges facing policing and its governance in Ontario and is based on working with municipal police services and boards, the OPP and OPP detachment boards, First Nations Police Services and Boards that have opted-in to the CSPA, and other policing entities to proactively address them. Taken together, this approach seeks to address the most pressing antecedents to public safety risks in Ontario, better positioning the province's police services and boards to anticipate and address these risks.

Our model incorporates findings from the policing sector, along with research and analytics, to establish a risk-focused approach for identifying, assessing, and mitigating potential policing issues before they become critical public safety concerns. Our approach to compliance oversight also helps enhance policing accountability by implementing a clear and consistent approach for monitoring, proactively inspecting, and addressing compliance issues, and publicly reporting on our work and results.

Objective 3:

We will propel greater insights and foresights to address risks

We are committed to:

Fostering a **culture of compliance, risk-identification, and insight-based actions** among the police entities the IG oversees while modelling these values in our oversight approach.

Developing a **comprehensive understanding of trends, challenges, and opportunities** in the policing sector to help advance overall public safety in Ontario.

Operating on our **'right touch' philosophy**: using the right tools, at the right time and for the right amount of time, to address compliance issues effectively and proportionate to the level of risk present.

We will deliver on these commitments by:

- Conducting fair, timely and evidence-based compliance inspections that result in actionable outcomes to improve police performance and governance in Ontario and publishing our findings on our website.

- Using high-quality data and research to power analytics that enables proactive monitoring and reporting on policing performance trends, and that identifies priority areas for compliance-related activities to drive evidence-based actions.
- Engaging with the policing sector and special constable employers to identify opportunities for cross-collaboration with other sectors whose work impacts public safety.

- Using our risk-based compliance and enforcement model to guide the IG in applying their duties, exercising their authorities to impose directions and measures, and making other decisions available to them under Ontario's policing laws (e.g., declaring a policing 'emergency').
- Considering the presence of risks and local factors in our monitoring, liaison, and assessment activities, all aimed at ensuring adequate and effective policing is delivered to communities across Ontario.



Contact Us



Inspectorate of Policing
777 Bay Street, 7th Floor
Toronto, ON M5G 2C8



Tel: 1-888-333-5078



www.loPOntario.ca

*Improving policing performance
to make everyone in Ontario safer*

Follow us on our social media channels [X](#) and [LinkedIn](#)

| Consideration | Details | Status |
|---|--|--------|
| Recruiting and Appointing Members of the Board | <ul style="list-style-type: none"> • Composition of the OPP Detachment Boards is covered in O. Reg. 135/24 • Ensure compliance to eligibility criteria in CSPA • Ensure diverse representation from the community, including marginalized groups. • Consider a skills matrix that helps identify areas of expertise of board members and gaps when recruiting. • Appointment of board members requires the Oath and acknowledgement of the Code of Conduct • All board members require Criminal Record Check | |
| Training and Orientation | <ul style="list-style-type: none"> • Training is provided by Ontario Police College (OPC) • Four modules of mandatory training are required for all board members • Module 1 – Roles and Responsibilities training is required prior to sitting on the board. • The remaining 3 modules (thematic training) completion is required within 6 months of appointment • Board Administrative staff may want to consider a method to record individual login credentials and completion status matrix to aid in compliance • Using approved application, all participants and contact details will be sent to OPC Registrars Office opc.registrar@ontario.ca • All participants will be given individual login credentials | |
| Operational Guidelines | <p>Develop and implement clear operational guidelines and policies:</p> <ol style="list-style-type: none"> 1. Term of Reference (multi community detachment boards) 2. Meeting notice, frequency & location 3. Internet (webpage) location for posting of board meeting schedule and minutes, complaints link, policies and bylaws and all other requirements within the CSPA 4. Review any need for a board name change, develop a by law for the name change difference from O. Reg. 135/24 5. Develop policies, protocols and bylaws 6. Develop process for Detachment Commander feedback for recruitment and annual | |

| | | |
|-------------------------------|--|--|
| | evaluation as part of your policies and bylaw development | |
| Funding and Budget | <p>Secure funding and establish a budget for the board operations.</p> <ul style="list-style-type: none"> • OPP operational estimates are sent directly to municipalities within the detachment • Consider as part of the term of reference is apportioning of the board budget between multi-municipality detachments is required. • Consider costs for ongoing board development, conferences, training, public engagement meetings, travel, accommodation and per diem • Internet costs, server, IT support etc. • Indemnification insurance costs • Incidentals for meeting requirements and office supplies • Cost of board equipment (computer, printer, etc) • Board requirements for administration support costs | |
| Remuneration of Board Members | <ol style="list-style-type: none"> 1. Remuneration is not a part of the boards budget 2. Per the CSPA, remuneration for Provincial Appointees is required 3. Determine whether other board members will require remuneration and details and criteria for requirement | |
| Collaboration with OPP | <p>Establish a strong working relationship with the Ontario Provincial Police Detachment Commander</p> <ul style="list-style-type: none"> • Clear understanding of OPP Commissioner Strategic Plan, diversity plan and any other relevant information for adequate & effective policing • Understand the Local Action Plan & Process • Determine whether public outreach is required • Understand the Performance Metrics to evaluate Local Action Plan and detachment's effectiveness • Review the annual report process and whether the board will also give an annual board update; determine the reporting process and expectations for reporting for all municipalities in the detachment area | |

OPP Detachment Board Start-Up Checklist

| | | |
|--|--|--|
| <p>Transparency and Accountability</p> | <p>Ensure all actions and decisions are transparent and Board members are held accountable.</p> | |
| <p>Ongoing Board Development</p> | <p>Develop mechanisms for resolving conflicts within the Board and with the community. Determine other training and skill development required for board members and plans to increase board member competency</p> | |
| <p>Documentation</p> | <p>Maintain thorough documentation of meetings, decisions, and policies. Determine location and process to post on internet Consider developing a document retention plan and change management plan</p> | |
| | | |
| | | |
| | | |

Re: Dryden OPP Detachment Board 2

From Jennifer Williams <membership@oapsb.ca>

Date Wed 2/26/2025 1:49 PM

To Roxanne Cox <deputyclerk@ignace.ca>

Cc Holly Doty <oapsb@oapsb.ca>; Jeanine Lassaline Berglund <jeaninelassalineberglund@oapsb.ca>

Good afternoon Roxanne,

Thank you for paying for your 2025 OAPSB Membership - we received your payment today!

I have sent you an email to set up your account on Growthzone. You will need to do this to register at the member rate for the conference.

Please follow the steps below to access the member portal on the OAPSB website. Please share the steps with your board members so that they can set up an account as well.

Step 1: Sign up here: <https://oapsb.ca/member-signup/>

Step 2: Select your board and enter the board code: **oapsb-24** it is case sensitive

Step 3: Once this is completed, you will need to **verify by email**

Step 4: Return to the sign in to login: <https://oapsb.ca/member-login/>

Please do not hesitate to reach out to me if you have any questions or concerns.

Thank you,

Jennifer Williams
Membership Coordinator
Ontario Association of Police Services Board

PO Box 43058

London RPO Highland ON N6J 0A7

T: [1-800-831-7727](tel:1-800-831-7727) | membership@oapsb.ca

On Wed, Feb 26, 2025 at 2:11 PM Jeanine Lassaline Berglund <jeaninelassalineberglund@oapsb.ca> wrote:

I'm sorry Roxanne, I must have read your message incorrectly! Deepest apologies! Congratulations on becoming a member!

I have copied Jennifer, who will give you the board code and any other necessary information.

Thanks for clarifying!

JLB

Ontario Association of Police Services Boards
 PO Box 43058
 London RPO Highland, ON N6J 0A7
 Tel 1-800-831-7727
 E-Mail oapsb@oapsb.ca



Ontario
 Association of
 Police Services
 Boards

INVOICE 213 PO NUMBER 2025-02-19

BILL TO MESSAGE

Dryden O.P.P. Detachment 2
 Brandi Cote

| QUANTITY | DESCRIPTION | UNIT PRICE | TOTAL |
|----------|--|------------|----------|
| 1 | OPP Detachment Board Membership Annual | 174.09 | 174.09 |
| | 2025-02-26 - Payment: Credit card | (196.72) | (196.72) |

| | |
|---------------------|---------------|
| SUBTOTAL | 174.09 |
| SALES TAX | 22.63 |
| SHIPPING & HANDLING | 0.00 |
| TOTAL | 196.72 |

| | |
|--|-------------|
| PAYMENT/CREDIT/WRITE OFF/DISCOUNTS APPLIED | (196.72) |
| TOTAL DUE BY 2025-02-19 | 0.00 |

Thank you for your business!

| CURRENT | 31-60 DAYS PAST DUE | 61-90 DAYS PAST DUE | OVER 90 DAYS PAST DUE | TOTAL OPEN INVOICE |
|---------|---------------------|---------------------|-----------------------|--------------------|
| 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

Do not submit payment for this invoice.



**AGREEMENT FOR THE PROVISION OF
PRIMARY PUBLIC SAFETY ANSWERING
POINT (PSAP) SERVICES**

**AGREEMENT FOR THE PROVISION OF PRIMARY PSAP SERVICES
EFFECTIVE AS OF JANUARY 1, 2025**

BETWEEN:

**HIS MAJESTY THE KING IN RIGHT OF ONTARIO
as represented by the
MINISTER OF THE SOLICITOR GENERAL
on behalf of the ONTARIO PROVINCIAL POLICE
("OPP")**

OF THE FIRST PART

AND:

**THE CORPORATION OF THE TOWNSHIP OF IGNACE
(the "9-1-1 Authority")**

OF THE SECOND PART

RECITALS:

- (a) **WHEREAS** Bell Canada has entered into agreements with the 9-1-1 Authority to provide the 9-1-1 Authority with a 9-1-1 Public Emergency Reporting Service (PERS), and which authorizes the 9-1-1 Authority to deliver 9-1-1 services using NG 9-1-1 technology;
- (b) **AND WHEREAS** it is the obligation of the 9-1-1 Authority under its agreement with Bell Canada to ensure that a Primary Public Safety Answering Point serves the territory in which the 9-1-1 Authority operates;
- (c) **AND WHEREAS** the 9-1-1 Authority is permitted under its agreement with Bell Canada to contract with a third party for the management and operation of the Primary Public Safety Answering Point;
- (d) **AND WHEREAS** the 9-1-1 Authority wishes to contract with the OPP for the management and operation of the Primary Public Safety Answering Point, which is or is expected during the term of this Agreement to transition from being delivered by PERS to being delivered using NG 9-1-1 technology;
- (e) **AND WHEREAS** the 9-1-1 Authority confirms its adherence to this Agreement by executing it, as provided for herein, and providing the OPP with a certified copy of the resolution or by-law authorizing it entering into this Agreement;

NOW THEREFORE, in consideration of the promises and covenants herein, the Parties agree as follows:

1 The Parties warrant that the recitals are true.

2 DEFINITIONS AND INTERPRETATION

2.1 In this Agreement:

“9-1-1 Call” means a request for public safety assistance signaled by a 9-1-1 caller using a device and communications service supporting 9-1-1 contact, regardless of the media (e.g., voice, video, text, other) used to make that request; **“9-1-1 Caller”** means the end user contacting 9-1-1.

“Agreement” means this agreement and Schedule “A”, which is attached to, and forms part of this Agreement.

“ALI” means an Automatic Location Identification, which consists of a database feature that displays, to the Primary and Secondary PSAP, address and location data with respect to a source from which the 9-1-1 call originates.

“ANI” means an Automatic Number Identification, which consists of a database feature that displays the telephone number of the primary exchange service that originates the 9-1-1 call to the Primary PSAP.

“Call Control” means a feature that allows the 9-1-1 call taker at the Primary PSAP to maintain control of

the line upon which the 9-1-1 call was made regardless of calling party action.

“**ESZ**” means Emergency Services Zone, which is a geographic area served by a Secondary PSAP in the territory of the 9-1-1 Authority.

“**GIS**” means “Geographic Information System”, a system for capturing, storing, displaying, analyzing and managing data and associated attributes which are spatially referenced.

“**NG9-1-1**” means a secure, IP-based, open-standards based system comprised of hardware, software, data, and operational policies and procedures that (1) provides standardized interfaces from emergency call and message services to support emergency communications, (2) processes all types of emergency calls, including voice, text, data, and multimedia information, (3) acquires and integrates additional emergency call data useful to call routing and handling, (4) delivers the emergency calls, messages and data to the appropriate PSAP and other appropriate emergency entities based on the location of the caller, (5) supports data, video, and other communications needs for coordinated incident response and management and (6) interoperates with services and networks used by first responders to facilitate emergency response.

“**Party**” means the OPP or the 9-1-1 Authority, and “**Parties**” shall mean both of them.

“**PERS**” means “Public Emergency Reporting Service” which is a telecommunications service provided by Bell for the delivery of 9-1-1 calls.

“**PSAP**” means “Public Safety Answering Point” which is the entity responsible for receiving 9-1-1 calls and processing those 9-1-1 calls according to a specific operational policy.

“**Primary PSAP**” means the Primary Public Safety Answering Point serving the 9-1-1 Authority and located at the OPP Provincial Communications Centre (PCC), which is the first point of reception by the OPP of 9-1-1 calls.

“**Secondary PSAP**” means the communication center of a fire, police or ambulance agency, within an ESZ, to which 9-1-1 calls are transferred from the Primary PSAP, and for which the Secondary PSAP is then responsible for taking appropriate action.

“**Selective Routing and Transfer**” means a feature that automatically routes a 9-1-1 call to the appropriate Primary or Secondary PSAP based upon the ALI and ANI of the telephone line from which the 9-1-1 call originates.

2.2 **Severability** - If any term of this Agreement shall be held to be illegal, invalid, unenforceable, null, void or inoperative by a court of competent jurisdiction, the remaining terms shall remain in full force and effect.

2.3 **Section Headings** - The section headings contained herein are for purposes of convenience only and

shall not be deemed to constitute a part of this Agreement or affect the meaning or interpretation of this Agreement in any way.

2.4 **Entire Agreement** - This Agreement constitutes the entire agreement of the Parties, with respect to the provision and operation of services as defined hereunder and supersedes any previous agreement whether written or verbal. In the event of a conflict or inconsistency between this Agreement and a tender document such as request for proposals issued by the 9-1-1 Authority for the provision of services as described hereunder or the proposal that the OPP submitted in response to the tender document, this Agreement shall prevail to the extent of the conflict or inconsistency.

2.5 **Amendments** - Any amendments to this Agreement shall be in writing and shall not take effect until approved in writing by both Parties. Either party may make changes to this Agreement with the consent of the other party by appending an amendment signed and dated by both parties reflecting the changes.

3 **NOTICES**

3.1 **Notice** - Any notice required pursuant to this Agreement shall be in writing by mail or by electronic mail to the following addresses:

To the 9-1-1 Authority

THE CORPORATION OF
THE TOWNSHIP OF
IGNACE
34 Main Street
PO Box 248,
Ignace ON P0T 1T0

Email:
deputyclerk@ignace.ca

To the Ontario Provincial Police

Attention: Municipal Policing Bureau

OPP General Headquarters
777 Memorial Avenue Orillia
ON L3V 7V3

Email: OPP.MunicipalPolicing@opp.ca

Or to such other addresses either of the Parties may indicate in writing to the other. Any notice given in accordance with this Agreement shall be deemed to have been received upon delivery, if delivered by mail

or by email, five (5) days after sending.

3.2 **Notices in Writing** - All notices required under this Agreement shall be in writing.

4 **RATES AND METHOD OF PAYMENT**

4.1 The 9-1-1 Authority shall pay the OPP for providing and operating the Primary PSAP as follows:

- (a) **Amount of Annual Rate** - The 9-1-1 Authority shall be charged and shall be required to pay an annual rate of \$676.57 based on the residential population served in the geographic territory of the 9-1-1 Authority of 1206 at a per capita cost of \$0.561.
- (b) **Review of Annual Rate** - The annual rate specified in clause (a) shall be reviewed at the end of every calendar year and may be revised by the OPP based on changes to the residential population or changes to costs of labour and equipment. In the event that the residential population of the geographic territory of the 9-1-1 Authority increases or decreases by more than 10% during either the previous year, or cumulatively since the date the Agreement began, the annual rate shall be adjusted accordingly for the following year, and the 9-1-1 Authority shall pay the revised annual rate. The OPP shall determine the residential population using population figures found in the latest version of the Ontario Municipal Directory, or if not found there, then in other recognized sources.
- (c) **Invoices** - The first invoice shall be issued immediately to the 9-1-1 Authority upon the start of the Agreement. The 9-1-1 Authority shall subsequently be invoiced annually at the beginning of each calendar year, and the invoice shall cover the time period for the subsequent calendar year, or portion thereof that this Agreement is in effect.
- (d) **Payments** - Payments invoiced under this Agreement shall be made payable to the Minister of Finance, and payment shall be due no later than thirty (30) days following receipt of the invoice. Any payments which have become due and owing after this time period, in whole or in part, shall bear interest at the rate set by the Minister of Finance from time to time.

5 **RESPONSIBILITIES OF THE OPP**

The OPP shall manage and operate the Primary PSAP and:

- 5.1 **Personnel** - Staff the Primary PSAP to answer and transfer 9-1-1 calls to the appropriate Secondary PSAP at a level appropriate with the 9-1-1 call volume in the geographic territory of the 9-1-1 Authority.
- 5.2 **Equipment** - Provide, in its operation of the Primary PSAP, terminal equipment which permits the

utilization of features provided by Bell Canada to the 9-1-1 Authority consisting of ALI, ANI, Selective Routing and Transfer and Call Control features, as well as equipment to communicate with deaf, hard of hearing, and speech impaired callers.

- 5.3 **Hours** - Operate the Primary PSAP twenty-four (24) hours a day, seven (7) days a week.
- 5.4 **9-1-1 Call Response** - Answer and transfer all 9-1-1 calls received by the Primary PSAP and associated ANI/ALI information, to a designated Secondary PSAP within the proper ESZ, as deemed appropriate by Primary PSAP personnel. This shall include maintaining control of the line upon which each 9-1-1 call is received until the 9-1-1 call is confirmed as being transferred to the appropriate Secondary PSAP or until the 9-1-1 call is terminated.
- 5.5 **Record Retention** - Retain digital voice records of all 9-1-1 calls received at the Primary PSAP, in accordance with OPP policy, and ANI/ALI data for one hundred eighty (180) days from the date such records are created. The OPP is prepared to provide to authorized personnel, certified copies of audio recordings, as it directly pertains to the Primary PSAP for the purposes of civil litigation and/or criminal proceedings provided the request is received no later than five (5) days prior to the end of the retention period of the recordings or records. The OPP shall retain the original recordings or records until the conclusion of any civil or criminal proceedings to which such records relate.
- 5.6 **Backup Primary PSAP** - Provide an operational backup Primary PSAP to which 9-1-1 calls shall be transferred at the discretion of the OPP or Bell Canada in the event that the usual Primary PSAP is unable to receive the 9-1-1 calls.
- 5.7 **Non-English Callers** - Make reasonable efforts to respond to 9-1-1 calls from non-English callers, subject to the OPP's ability to access the services of a third-party provider. The OPP does not warrant that it shall be able to provide services to non-English callers, or that it shall be able to access such services from a third-party provider.
- 5.8 **Reports** - Upon request from the 9-1-1 Authority, or as determined by the OPP in consultation with the 9-1-1 Authority, the OPP shall provide reports which show the overall efficiency of the Primary PSAP in answering 9-1-1 calls, including the volume of 9-1-1 calls.

6 RESPONSIBILITIES OF THE 9-1-1 AUTHORITY

The 9-1-1 Authority shall:

- 6.1 **Payment** - Be responsible for the amount of payment, in the manner, and within the timelines set out in Article 4.0 herein.
- 6.2 **Designate Secondary PSAPs** - Designate Secondary PSAPs that are not OPP Detachments for each and every ESZ in the geographic territory of the 9-1-1 Authority to which the Primary PSAP shall

answer and transfer a 9-1-1 call, and co-ordinate the participation of all such Secondary PSAPs in the manner required by this Agreement.

- 6.3 **Warranty** - Warrant and represent that each Secondary PSAP serving the 9-1-1 Authority is operative twenty-four (24) hours a day, seven (7) days a week, and shall answer and respond to all 9-1-1 calls directed to it from the Primary PSAP.
- 6.4 **Changes** - Notify the OPP in writing immediately upon becoming aware of any changes, including but not limited to changes to NG9-1-1 or any technology in use that shall affect or is likely to affect the services the OPP provides under this Agreement, or of any changes to, or the termination or expiry of any Agreement between the Municipality and Bell Canada related to the services provided hereunder.
- 6.5 **GIS Data Responsibility** – The 9-1-1 Authority shall be solely responsible for GIS data it has provided. The OPP is not responsible for aggregating, creating, maintaining, or updating GIS data on behalf of the Municipality.

7 **LIMITATION OF LIABILITY**

- 7.1 **Limitation of Liability** - Notwithstanding any other provision in this Agreement, the OPP shall not be responsible or liable for any injury, death or property damage to the 9-1-1 Authority, its employees, subcontractors or agents, or for any claim by any third party against the 9-1-1 Authority, its employees, subcontractors or agents arising from:
- (a) **External Information** - The accuracy or completeness, or lack thereof, of any information the OPP receives from the 9-1-1 Authority, Bell Canada or any other third party, which the OPP relies on in providing services under this Agreement.
 - (b) **Equipment and Services** - Equipment or services provided by any other party (including the failure of any other party to provide equipment or services) which the OPP uses and relies on to provide services under this Agreement including but not limited to:
 - (i) Equipment or services required to transfer services provided under this Agreement from any other party to the OPP,
 - (ii) Services provided to non-English speakers who place 9-1-1 calls,
 - (iii) Services provided by Bell Canada to the 9-1-1 Authority including under PERS or NG9-1-1 and,
 - (iv) Services provided by Secondary PSAPs, which are not part of the OPP,
 - (c) **Call Volumes** - The inability of the OPP to respond to 9-1-1 calls due to call volume that

exceeds the capacity of the Primary PSAP, including the equipment and personnel who work at the Primary PSAP.

7.2 **Survival** - Section 7.1 shall survive the termination or expiry of this Agreement.

8 COMPLIANCE WITH LAWS AND CONFIDENTIALITY

8.1 **Compliance with Laws** - Both Parties agree to comply with all applicable laws in effect in the Province of Ontario in performing their respective obligations and duties under this Agreement.

8.2 **Confidential Information** - Both Parties agree that except where required by law, or for the purpose of performing duties or obligations under this Agreement, neither Party shall directly or indirectly disclose, destroy, exploit or use, either during or after the term of this Agreement, any confidential information belonging to the other Party, unless the other Party has provided its written consent. Both Parties further agree that when this Agreement terminates or expires, they shall return all confidential information belonging to the other Party.

9 DISPUTE RESOLUTION

9.1 **Dispute Resolution** - Subject to Article 10.0 herein, if any dispute arises between the OPP and the 9-1-1 Authority as to their respective rights and obligations under this Agreement, the Parties may use the following dispute resolution mechanism to resolve such disputes:

- (a) The Unit Commander of the Primary PSAP and a representative of the 9-1-1 Authority herein shall attempt to settle the dispute within fifteen (15) business days of the dispute arising;
- (b) If the Unit Commander of the Primary PSAP and the representative of the 9-1-1 Authority are unable to settle the dispute within fifteen (15) business days of the dispute arising, they shall refer the dispute to the Director. The Director and the representative 9-1-1 Authority shall attempt to resolve the dispute within fifteen (15) business days;
- (c) If the Parties are still unable to resolve the dispute, the Commissioner or the Deputy Commissioner of the OPP and representative of the 9-1-1 Authority agrees to attempt to resolve the dispute within fifteen (15) business days; and,
- (d) If the Parties are still unable to resolve the dispute, each may, with the agreement of the other Party, refer the dispute to arbitration in accordance with the Arbitration Act, 1991, as amended.

10 TERM, TERMINATION AND RENEWAL

10.1 **Term** - This Agreement shall come into effect on the date first written above and shall remain in

force, subject to either party terminating the agreement as specified in this section.

- 10.2 **Termination** - Either Party to this Agreement may terminate this Agreement without cause and without incurring any liability upon providing one hundred eighty (180) days written notice of termination to the other Party, in which case this Agreement shall terminate one hundred eighty (180) days following the delivery of such notice. Should a notice to terminate be given, the 9-1-1 Authority shall continue to be obligated to pay for the cost of the services described in this Agreement up to and including the date of such termination and the OPP shall continue to be responsible to provide the services described in this Agreement up to and including the date of such termination.
- 10.3 **Immediate Termination** - Either Party may terminate this Agreement immediately without incurring any liability if Bell Canada withdraws offering PERS or any successor technology such as NG9-1-1 to the 9-1-1 Authority or if the Agreement between Bell Canada and the 9-1-1 Authority for the provision of PERS or any successor technology such as NG9-1-1 is terminated or is expired and not renewed.

11 **GENERAL**

- 11.1 **No Waiver** - The failure of a Party to this Agreement to enforce at any time any of the provisions of this Agreement or any of its rights in respect thereto or to insist upon strict adherence to any term of this Agreement shall not be considered to be a waiver of such provision, right or term or in any way to affect the validity of this Agreement.
- 11.2 **Waiver in Writing** - Any waiver by any Party hereto of the performance of any of the provisions of this Agreement shall be effective only if in writing and signed by a duly authorized representative of such Party.
- 11.3 **No Prejudice** - The exercise by any Party to this Agreement of any right provided by this Agreement shall not preclude or prejudice such Party from exercising any other right it may have under this Agreement, irrespective of any previous action or proceeding taken by it hereunder.
- 11.4 **Restructuring** - The 9-1-1 Authority shall notify, and consult with the OPP before the 9-1-1 Authority's boundaries are altered, the 9-1-1 Authority is amalgamated with another 9-1-1 Authority, the 9-1-1 Authority is dissolved or the legal status of the 9-1-1 Authority is subject to other substantive changes.
- 11.5 **Relations** - The Agreement shall not create nor shall it be interpreted as creating any association, partnership, employment relationship or any agency relationship between the Parties.
- 11.6 **Media** - Both Parties agree that they shall not at any time directly or indirectly communicate with the media in relation to this Agreement unless they first notify the other Party in writing.

- 11.7 **Promotion** - Neither Party shall publicize or issue any publications related to this Agreement unless they first notify the other Party in writing.
- 11.8 **Assignment** - Neither Party shall assign this Agreement or any portion thereof without the prior written consent of the other, which consent may not be arbitrarily withheld.
- 11.9 **Force Majeure** - Neither Party shall be liable for damages caused by delay or failure to perform its obligations under this Agreement where such delay or failure is caused by an event beyond its reasonable control. The Parties agree that an event shall not be considered beyond one's reasonable control if a reasonable business person applying due diligence in the same or similar circumstances under the same or similar obligations as those contained in the Agreement would have put in place contingency plans to either materially mitigate or negate the effects of such event. If a Party seeks to excuse itself from its obligations under this Agreement due to a force majeure event, that Party shall immediately notify the other Party of the delay or non- performance, the reason for such delay or non-performance and the anticipated period of delay or non-performance.

IN WITNESS WHEREOF, the **9-1-1 Authority** has affixed its Corporate Seal attested by the signature of its duly authorized signing officer(s), and the Provincial Commander of the OPP has personally signed this Agreement to be effective as of the date set out herein.

THE CORPORATION OF THE TOWNSHIP OF IGNACE

Roxanne Cox
SIGNATURE

Roxanne Cox, Interim Clerk
Print Name & Title

Date: 27th day of February, 2025



Ontario Provincial Police (OPP)

Provincial Commander

Print Name

Date: _____ day of _____, 20__

SCHEDULE "A"

BYLAW OR BAND COUNCIL RESOLUTION

Attached to and forming part of the Agreement between

HIS MAJESTY THE KING IN RIGHT OF ONTARIO
as represented by the
MINISTER OF THE SOLICITOR GENERAL
on behalf of the **ONTARIO PROVINCIAL POLICE**

And

THE CORPORATION OF THE TOWNSHIP OF IGNACE

**PLACEHOLDER
BY-LAW/BAND COUNCIL RESOLUTION**



The Corporation of the Township of Ignace

P O Box 248, 34 Hwy 17 West
 Telephone: (807) 934-2202
 Ignace, ON P0T 1T0
 Telephone: (807) 934-2202
 Fax: (807) 934-2864

March 24, 2025

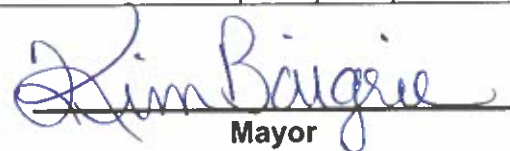
Motion: #2025.03.24.102

Moved By:
Councillor Jodie Defeo

Seconded By:
Councillor Janet Lett

THAT, Council for the Corporation of the Township of Ignace approve the appointment of Brad Greaves to the Police Services Board upon completion of required training and criminal reference check.

| Voting Results: | | Recorded Vote: | | | |
|-----------------------------|----------|--------------------------|-----|----|---------|
| | | Voting Committee Members | Yes | No | Abstain |
| Carried | X | Kim Baigrie | | | |
| Defeated | | Jodie Defeo | | | |
| Tabled | | Janet Lett | | | |
| Recorded Vote | | Wayne Minnear | | | |
| Pecuniary Interest Declared | | John Taddeo | | | |
| Withdrawn | | | | | |
| Deferred | | | | | |


Mayor

Regular Meeting of Council
STAFF REPORT



To: Council
Subject: Police Services Board - Appointment
Meeting: Regular Meeting of Council - 24 Mar 2025
Department: Corporate
Staff Contact: Aaron Gullins, Chief Administrative Officer

ISSUE / PURPOSE:

Community Appointment to the Police Services Board

RESOLUTION FOR CONSIDERATION:

THAT, Council for the Corporation of the Township of Ignace approve the appointment of Brad Greaves to the Police Services Board upon completion of required training and criminal reference check.

BACKGROUND:

According to the recent directives from the Police Service Board, the Township is required to include two Council Members, one Provincial Representative, and two Community Members. The Board is permitted to convene meetings with a quorum of three out of five members, provided that all members have successfully completed the necessary training and criminal background checks.

The Township has made multiple announcements seeking two community members. As indicated in the attached document, one individual from the community has expressed interest in serving. It would be advantageous for the Council to approve this candidate, thereby fulfilling the requirement for one community member on the Board.

FINANCIAL IMPACT:

\$1,125 (3/4 of Year) otherwise \$1,500/year.

CONCLUSION / RECOMMENDATIONS:

It is recommended that the Council endorse the appointment of the community member to the Police Service Board

ATTACHMENTS:

[Letter of Interest](#)

Aaron Gullins
Prepared by: Aaron Gullins

 Outlook

Fw: Ignace Police Services Board

From Aaron Gullins <cao@ignace.ca>
Date Tue 3/18/2025 7:56 AM
To Roxanne Cox <deputyclerk@ignace.ca>



Aaron Gullins, P.Eng., MBA
Chief Administrative Officer
The Corporation of the Township of Ignace
Email: cao@ignace.ca
Tel: (807) 934-2202, ext. 1022
Fax: (807) 934-2864
Website: Ignace.ca

From: Brad Greaves <bcag001@gmail.com>
Sent: Monday, March 17, 2025 5:29 PM
To: Aaron Gullins <cao@ignace.ca>
Subject: Ignace Police Services Board

Aaron:

I would like to put my name forward for consideration as a member of the Ignace Police Services Board.

I have been a resident of Ignace since 1985. During that time I have volunteered for and served on many local boards and committees including the old Ignace Community Policing Committee. I owned and operated a resource based tourism business in Ignace for 33 years. I am a founding member, - and for 10 years served as chair - of the Ignace Area Business Association. In 2019 I sold my business, however chose to remain here and retired in Ignace.

I feel I can contribute to this board with my experience with business in our community and surrounding area. I raised three children in our community and am well aware of issues dealing with local youth and opportunities for them. My experience with policing is actually quite significant since all 4 of my brothers served as police officers (two in Ignace with the OPP) and thus I am well aware of many of the issues outside the actual job that our police officers must deal with - particularly in a small community.

If you require more information from me please let me know.

I look forward to hearing from you in this regard.

Brad Greaves

BYLAW 01.2025

BEING A BY-LAW TO ADOPT AN OPP DETACHMENT BOARD OPERATING NAME

WHEREAS Community Safety and Policing Act (CSPA) Regulation 135 subsection 1(3) establishes multiple OPP detachment boards for the Dryden OPP detachment with a separate board established for each of the geographic areas listed in Column 2 of Table 2 of the Regulation;

AND WHEREAS this Board is established as an OPP detachment board at Item 4 of Table 2 of the Regulation;

AND WHEREAS CSPA Regulation 135 subsection 1(5) makes this Board responsible for performing its duties and exercising its powers in relation to the policing provided in, or in relation to, the geographic area described as "Dryden OPP Detachment Board 2" on the map titled "Dryden OPP Detachment Boards – Board Boundaries";

AND WHEREAS the CSPA and its Regulations have not enacted a mandatory convention for naming OPP detachment boards;

AND WHEREAS this Board desires to adopt an operating name that distinguishes it from other Dryden OPP detachment boards and enables the public to identify this Board's area of responsibility;

NOW THEREFORE THIS BOARD ENACTS AS FOLLOWS:

1. That the OPP detachment board established by CSPA Regulation 135 subsection 1(3) and described at Item 4 of Table 2 in the Regulation will operate as the **Ignace/Ojibway Nation of New Saugeen OPP Detachment Board**; and

2. That this By-law shall come into force and take effect upon May 7, 2025.

Read a First, Second and Third Time Enacted and finally passed this 7th day of May 2025.

Board Chair