



The Corporation of the Township of Ignace
34 Hwy 17W., PO Box 248
Ignace, ONPOT 1T0
<https://ignace.ca>

PURPOSE

To seek Council's approval for the adoption of the Work at Home Policy and Agreement.

RECOMMENDATION:

BE IT RESOLVED THAT Council of the Corporation of the Township of Ignace does hereby accept the report from the Communications Specialist as presented.

AND FURTHER THAT Council does approve the Work at Home Policy and Agreement.

BACKGROUND/ ANALYSIS

The COVID-19 Pandemic has changed the working world into a remote work environment, and again we are faced with another month-long stay-at-home order.

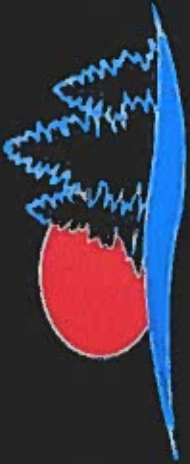
Although implementing a work-at-home policy is needed for this pandemic, there are many reasons that an employee may need to work from home: medical reasons, bad weather, child care issues etc. Many employees require them to be on the computer most of their workday, which would allow them to work from home.

The work-at-home policy and agreement stipulate the boundaries and expectations when working from home.

The policy is not meant to be a permanent option but only used when necessary.

STRATEGIC DIRECTION/ALIGNMENT

With this policy in place, it would allow the employees who can work from home to already have the paperwork filled out and signed by their supervisor/employer and ensure that all employees have access to the required files needed on the Township of Ignace' network.



Explore Our Possibilities

Work at Home Policy

The new world of a remote work environment



WHAT IS IT

- ▶ AN AGREEMENT BETWEEN EMPLOYER AND EMPLOYEE
- ▶ CLEARLY DEFINES EXPECTATIONS AND RESPONSIBILITIES
- ▶ NOT A PLAN TO HAVE EMPLOYEES PERMANENTLY WORK FROM HOME
- ▶ A PLAN THAT WILL ALLOW EMPLOYEES TO WORK FROM HOME OCCASIONALLY/CERTAIN DAYS

How to implement the policy and ensure compliance.

- ▶ Begins with a request
- ▶ Define work parameters – expectations and requirements by both employee and employer
- ▶ Privacy and Data Protection
- ▶ Health and Safety
- ▶ Hours of Work
- ▶ Accommodation
- ▶ Accountability and Performance

Who should/could work from home?

- ▶ Employees who can complete their tasks at home could participate in this program.
- ▶ Some employees have greater flexibility to participate in the program.
- ▶ Employees who carry out most of their work on a computer can occasionally work off-site.

During the covid-19 pandemic, almost every organization worldwide has had to implement a work from home policy.

Reasons to Telecommute

- ▶ Pandemic
- ▶ Parenting/Child care issues (March break, stat holidays, Xmas break)
- ▶ Bad weather
- ▶ Emergencies
- ▶ Medical Reason

Challenges of Working Remotely

- ▶ Lack of face to face supervision
- ▶ Less access to information
- ▶ Social Isolation

Equipment Requirements

Employer shall Provide

- ▶ Lap top with case
- ▶ Mouse
- ▶ Monitor and Hardware (if dual monitor is required)
- ▶ Cell phone (if applicable)
- ▶ Year end total of time spent working from home for CRA purposes

Employee shall Provide

- ▶ Dedicated office space with workstation and chair
- ▶ Cell phone
- ▶ High-Speed Internet
- ▶ Appropriate power supply to operate the equipment

Technical Support

- ▶ Employee is responsible for set up of equipment in their home. If assistance is required, another employee or Atwood Services can assist.
- ▶ Internet technical difficulties will require the employee to follow up with their internet provider.

Work Expectations

- ▶ Employees should follow their regular work schedules
- ▶ Accessible 8 hours per day, Monday to Friday
- ▶ Communicate with department manager minimum of once per day
- ▶ Work phones not to be on mute
- ▶ Team meetings once per week for accountability conversations
- ▶ Work hours may be amended with department manager approval
- ▶ Ensure that outlook calendar reflects workweek schedule
- ▶ Evaluate the program monthly

Termination of the Program

- ▶ May be terminated by either employee or employer
- ▶ Reasons of termination to be provided by terminating party.

Supporting Connected Workplaces

- ▶ Promote mental well being through your Employee Assistance Program (EAP)
- ▶ Encourage physical activity
- ▶ Create a connected environment of inclusivity
- ▶ Be Flexible when possible
- ▶ Be mindful and inclusive
- ▶ Communicate often with coworkers
- ▶ Make up for missing hallway talk and bring your team together often

Employee Remote Work Policy and Agreement

This policy outlines guidelines for employees who work from a location other than the Township of Ignace office. We want to ensure that both the company and the employee will benefit from these arrangements. All remote work, must receive prior approval from you're your supervisor.

Not all positions are appropriate or feasible for remote work.

Employees may work remotely on a temporary basis depending on the business/employee needs.

Remote work employees should indicate their primary working address in this remote working agreement.

Remote work does not change the terms and conditions of your employment with the Township of Ignace.

Remote Working that Works

To ensure that employee performance will not suffer in remote work arrangements, we advise our remote employees to:

- Choose a quiet and distraction-free working space
- Have an internet connection that's adequate for the job
- Dedicate their full attention to their job duties during working hours
- Ensure that they take meal and rest breaks accordingly

Mandatory meetings with your team leader will occur weekly via zoom.

Team Leaders should determine the employees long-term and short-term goals and during the weekly meetings, discuss their progress.

Compliance with Policies

Our remote employees must follow all Company policies like their office-based coworkers. Examples of policies that all employees should abide by include, but are not limited to, the following:

- Attendance
- Social Media
- Confidentiality
- Data Protection
- Employee Code of Conduct
- Anti-discrimination/Anti-harassment/Equal opportunity
- Safety

- dress code when meeting in-person or video with customers, partners or other company employees

Employee Remote Work Policy and Agreement

Time Worked

Your assigned work schedule is Monday to Friday 7:30 am to 4:30 pm. You may work remotely the following days _____ during your assigned hours.

Equipment and Expenses

We will provide our remote employees with equipment that is essential to their job duties, like laptops, headsets and cell phones (where applicable). We will install VPN and Company-required software when employees receive their equipment (where applicable).

The equipment that the Township of Ignace provides is the property of the Township of Ignace. The Township of Ignace retains control over the property and reserves the right to monitor company property even when used at your remote locations. Employees must keep it safe and avoid any misuse. Equipment supplied by the company is to be used for business purposes only. The remote worker will sign an inventory of all company property received and agree to take appropriate action to protect the items from damage or theft. Employees must take proper measures to secure company information, assets and systems.

Specifically, employees must:

- Keep their equipment password protected.
- Store equipment in a safe and clean space when not in use.
- Follow all data encryption, protections standards and settings.
- Refrain from visiting untrustworthy or suspicious sites.
- Only download authorize software with prior approval.
- Keep confidential information in locked file cabinets and desks.

The Township will not reimburse the employee for any insurance coverage or internet costs. The Township of Ignace will sign a claim form for CRA at the end of the year for the time the employee has worked remotely through the year.

All company property will be returned if employment is terminated, unless other arrangements have been made.

Roxanne Cox

From: Penny Lucas
Sent: Thursday, April 8, 2021 11:06 AM
To: Roxanne Cox
Subject: FW: MPAC Annual Report 2020

Roxanne please include this email in the Council package.
Thanks.
Penny

Sent from my Galaxy

----- Original message -----

From: Board Chair <MPACBoard.Chair@mpac.ca>
Date: 2021-04-08 10:00 a.m. (GMT-06:00)
To: Penny Lucas <plucas@ignace.ca>
Subject: MPAC Annual Report 2020

Good morning Mayor Lucas,

I am extremely proud of MPAC's accomplishments during a difficult year, and I'm pleased to provide you with our 2020 Annual Report <https://annualreport.mpac.ca/2020-annual-report> for your information. While a province-wide assessment update continues to be postponed due to the pandemic, our work never stops managing and analyzing one of the most complex property databases in the world.

Our 2020 Annual Report provides an overview of MPAC's operational and financial performance over the year. It has been prepared as required by the *Municipal Property Assessment Corporation Act*, and is also being provided to the Premier, Minister of Finance, Members of Provincial Parliament and the Association of Municipalities of Ontario.

Should you have any questions regarding the report, please do not hesitate to contact me at 705-335-0001, or Nicole McNeill, President and Chief Administrative Officer, at 905-837-6166.

If you would like a detailed copy of MPAC's Financial Statements for the Year Ended December 31, 2020, please contact Mary Meffe, Vice-President, Corporate and Information Services and Chief Financial Officer, at 289-539-0306.

Yours truly,

Alan Spacek
Chair, MPAC Board of Directors

Copy: CAOs, Clerks and Treasurers

Municipal Communications
March 2021

Board of Directors Meeting

The Kenora District Services Board's (KDSB) regular Board of Directors meeting was held on Thursday, March 18, 2021.

Highlights from the Chief Administrative Officer:

Social Services Relief Fund Phase 3: On March 10, 2021, the Ministry of Municipal Affairs and Housing (MMAH) announced \$255 million as part of the Social Services Relief Fund (SSRF) Phase 3 funding to help a diverse range of vulnerable people, create longer-term housing solutions for people in need, and ensure that the housing and homelessness sector has the tools and support that they need to transition to recovery safely and successfully.

Through phase 3, the KDSB has been allocated 2,030,914. The KDSB submitted an Investment Plan to the Ministry of Municipal Affairs and Housing (MMAH) on March 22, 2021, which outlines how the planning allocation will be used.

The KDSB intends to use the allocation to ensure isolation centres in Kenora, Dryden, Red Lake, and Sioux Lookout continue to have funding to operate for the remainder of 2021. Additionally, phase 3 funding will provide additional supports to KDSB's Youth In Transition Program and wellness checks to Seniors buildings by KDSB paramedic services staff for the remainder of the year.

The Board received and accepted the CAO's report and authorized the submission of a business case to MMAH.

Highlights from the Director of Finance:

Sioux Lookout Non-Profit Housing Request: Funding is provided to the Non-Profit Housing Corporations based on annual Ministry-provided indices. These indices are applied to historical benchmarks combined with estimated mortgage costs and property taxes to determine the annual operating subsidy. Also, an RGI subsidy is provided based on the Market Rent index. Estimated funding is reconciled to actual annually, with any overpayment being returned to KDSB.

Sioux Lookout Non-Profit Housing Corporation operates a mixed portfolio with a total of 154 units in 23 buildings. They currently contribute 89 units to the mandated 1,455 units within the Provincial Service Level Standard. 56 of those units are in buildings whose mortgages will end within the next five years, and 16 units are included in Former Federal Projects (excluded from the HSA requirements).

Typically, KDSB would wait for the audited financial statements and then reduce the payments made in 2021 for any 2020 funding reconciliations. In 2020, KDSB reclaimed approximately \$215,000 of 2019 subsidy from Sioux Lookout Non-Profit Housing Corporation due to cost savings and underspending. Any overfunding returned reduces the total funds we need to transfer from reserves for community housing capital as we budget for the subsidy cash flow.

Some significant capital and end-of-life structural repairs are planned in 2021 to keep up with their 10-year capital plan. Specific projects include:

- Window replacements on First Avenue family multi-plex (18 units) estimated at \$150,000
- Boiler replacement at Sioux Towers apartment complex (32 units) estimated at \$150,000

The proposed capital contribution contract includes a stipulation that all units would remain within the Service Manager system for an additional 10 years completing capital work. This clause will allow KDSB to retain the 72 units currently included in our Service Level standard as the Province continues to review subsidized housing regulations.

The Board received the Director of Finances' report and authorized the CAO and Director of Finance to execute a capital contribution contract not to exceed \$200,000.

Community Homelessness Prevention Initiative (CHPI) Investment Plan: Under the CHPI program, DSSABs are required to submit an Investment Plan each year outlining how they plan to spend their CHPI allocation, which supports homelessness prevention and addresses emergency housing situations.

The Kenora District Services Board continues to work with Women's Shelters, Homeless Shelters, Friendship Centers, and Support Services to work towards the Goals and Objectives outlined in the Ten-Year Housing and Homelessness Plan.

The KDSB is in its final confirmed funding year (2021-2022) with an allocation of 1,908,267.

In 2021, the Kenora District Services Board will provide supports to the Emergency Shelters, Rental Arrears Assistance, Energy Arrears Assistance, Utility Deposits, Moving Costs, First and Last Month's Rent and Furniture and Household Items. The funding received through this program will allow for KDSB to provide stability to our Emergency Shelter core funding. Also, the KDSB will continue to provide support as individuals transition through the system.

The Board approved the CHPI program allocations as recommended with the liberty of exercising in-year program flexibility to dynamic changes in need.

Highlights from the Director of Infrastructure:

Mandatory Insurance Policy: KDSB's Community Housing portfolio is insured by Housing Services Corporation's (HSC's) brokerage services, through HSC Insurance Inc., a fully owned subsidiary of HSC. In Ontario, landlords and property managers have the choice to require proof of Tenant (Renter's) Insurance before executing a lease.

Many tenants do not realize that their landlord's insurance does not cover them or their belongings in the event of a fire, flood, theft, or other catastrophes. When tenants are displaced from their units, many cannot afford to pay for temporary accommodation; this problematic situation often forces the provider and Service Manager to scramble to make arrangements. Significant losses can also affect a provider's claims history and risk profile, making their building insurance more expensive.

Benefits for tenants include:

- Covering temporary living expenses (e.g. accommodations, medicines, meals) if a covered loss displaces them.
- Replacing damaged property.
- Protecting them if their actions injure other tenants or damage the provider's property.

The Board authorized the CAO to implement the Mandatory Tenant Insurance Policy.

Tiny Home Initiative: Since the summer of 2020, KDSB has been working on an ad hoc basis with a small but dedicated group in Kenora, seeking alternative ways to provide housing to people who are homeless in Kenora.

Through the support from the University of Manitoba's Faculty of Architecture, in late 2020, a meeting was held to brainstorm next steps and identify potential sites in Kenora that would support a future tiny home development. KDSB staff prepared an inventory of vacant lands in Kenora and six properties were discussed. One site was targeted for further investigation based on its location, proximity to amenities, and privacy. The site is an approximately 10-acre parcel of un-serviced and undeveloped land.

The U of M has received a research grant for the initiative and will have access to funding for 2 students to be assigned to the project starting in May 2021.

The Board of Directors authorized the CAO to secure the lands mentioned above at a reasonable cost to support a grass-roots movement in Kenora aimed at housing the homeless. The purchase of these lands, and the support of KDSB and the U of M give the project credibility and will encourage involvement from other like-minded organizations.

That the Board authorized the CAO to execute a Purchase and Sale Agreement for the property in Kenora as outlined in the Director of Infrastructure's report.

Highlights from the Director of Integrated Social Services:

Affordable Housing Transformation Mixed Rents and Portfolio Diversification: The KDSB has requested to develop a Rent Transformation Plan for the KDSB, for transitioning Rent Geared to Income (RGI) designation to a Mixed Rent Model, as new leases are signed for existing housing stock.

Definitions for housing terms pertaining to this topic are as follows:

- **Deep of Affordable Rent** is calculated and established using 30% of the individual or household monthly income, the difference between the rent collected from the tenant and the actual market rent is provided by the Service Manager
- **Affordable Rent** is charged and collected at 80% of market rent as completed by the Director of Infrastructure and outlined in report BR2019-966
- **Market Rent** will be established using our own criteria reflecting the actual market rent of the community.

RGI, under the Housing Services Act, includes a low-income threshold for individuals who are accessing the Ontario Works or Ontario Disability Support Program, that is predetermined by a rent scale; a rent scale that has not been amended or adjusted since the devolution of housing to the Municipal sector.

KDSB's proactive approach to transforming the portfolio will mitigate the impacts on the overall housing continuum. Transitioning Units from Rent Geared to Income to a Mixed Rent Model various options to sustain new development and meet community needs for housing. It allows for flexibility in developing partnership agreements with third-party organizations to ensure tenants are supported with the services they need to be successful in their tenancy.

Senior Leadership will develop an internal Change Management Strategy, that includes Prototyping the processes on small scales and increase the program once the processes have been tested.

A Mixed Rent Model will not jeopardize KDSB's minimum service level standard obligations as set out under Provincial Legislation.

The Mixed Rent Model will support the KDSB's Strategy to create a sustainable housing system while creating the capacity to develop additional new housing units to address the District housing crisis.

The Board received the Director of Integrated Social Services report and authorized the CAO to develop and implement a Rent Transformation Plan for transitioning Rent to Geared to Income designation to Deep Affordable, Affordable, and Market Rent as outline in this report, as new leases are signed.

Portfolio Diversification Partnership: Patricia Gardens is a 32-unit senior supportive housing building in Dryden. The Building includes 24 bachelor units and 8 one-bedroom units (typically designed for couples), although if the waitlist has been exhausted, a single-tenant could be accepted into a one-bedroom unit, with the understanding that they will be required to move into the next bachelor apartment that becomes available.

A discussion with Patricia Gardens and the KDSB has included supporting transition and rent support for a current tenant (of KDSB Senior Housing), who has been determined eligible for the health and support services; however, the market rent cost is a barrier to the individual. Units that may become vacant in KDSB buildings may be offered to market tenants - as a result, diversifying a portfolio.

Through the development of a partnership agreement KDSB will determine the number of units that can be supported through the agreement, based on need and efforts to eliminate barriers the people experience when trying to access services.

The Board approved the development of a Partnership Agreement with Patricia Gardens in Dryden; therefore, supporting affordable rent and housing portfolio diversification integration with the Aging at Home Strategy.

Minister of Education Memo: On March 6, 2021, the Ministry of Education issued a memo indicating that early years and child care staff would be included in Phase 2 of the COVID-19 vaccine distribution plan. This phase is expected to begin in April and be completed by the end of July. More information and details will be shared with early years and child care staff through their direct supervisors.

The KDSB has been working with the Province to ensure all KDSB staff will be included in phase 2 of vaccine distribution. The KDSB can confirm that all KDSB staff will be part of the phase 2 vaccine roll-out.

The Board accepted the information as presented.

Highlights from the Director/Chief of Emergency Medical Services:

2020 EMS Response Time Performance Report: Every ambulance service provider in Ontario must prepare and submit an annual Response Time Performance Plan for the following calendar year to the Emergency Health Regulatory and Accountability Branch of the Ministry of Health (MOH) by Oct 31. The Response Time Performance Plans for all ambulance service providers in the Province including KDSB-NWEMS, can be viewed on the MOH web site http://www.health.gov.on.ca/en/pro/programs/emergency_health/land/responsetime.aspx

Response time challenges for the Kenora District Services Board EMS' is mostly related to the large coverage area. The other big factor is that our off-site (on-call) crews could have up to a 15-minute reaction time to depart the station.

The Board accepted the Chief/Director of EMS' report and approved the CAO and Chief/Director of EMS to submit the approved report to the Ministry of Health.

2021 EMS Service Plan and 2020 Final Report: Under the Terms of the Land Ambulance Services Grant Transfer Payment Framework Agreement a Service Plan for the current year and a Final Report for the prior year is required by March 31 each year.

Northwest EMS Deployment Plan changes Revised March 18, 2021:

- EMS Resources updated with the addition of an ambulance in Wabaseemoong Independent Nation.
- Added i-gel supraglottic airway



- Updated EMS Organizational Chart – Wabaseemoong crew added, second Superintendent of Operations in Kenora added, Community Paramedicine Superintendent added, Community Paramedicine paramedics added.
- 2021 Response Time Performance Measures updated
- Northwest EMS resources can use the Northwest Angle border crossing to access patients in Canada. Clarification only.
- Transfer of Air Ambulance Crews and Equipment added bariatric patient.
- Added wording allows paramedics to wait at an established helipad for the estimated time of arrival for the helicopter if that time is less than the estimated drive time to the nearest hospital.

The Board accepted and authorized the CAO to sign and execute the Land Ambulance Service Grant Service Plan and Final Report.

The next Board of Directors meeting will be held on April 15, 2021.

Barry Baltessen, Board Chair

Henry Wall, Chief Administrative Officer

For further information, contact:

Roberta Lappage
Communications Officer
Kenora District Services Board
(807) 223-2100 ext. 2474
rlappage@kdsb.on.ca

To: Lynda Colby <clerk@ignace.ca>
Cc: Shelley McKay <deputytreasurer@ignace.ca>
Subject: MFOA letter of Support for AMP extended timelines

Good Morning,

Please be advised that I have received notification from MFOA that the Ministry of Infrastructure has amended O.Reg 588/17 to extend to timelines under the regulation. Therefore the letter of support from Council is no longer required.

Under the extended timelines the following is now in place:

- **July 1, 2022:** an asset management plan in respect of its core municipal infrastructure assets
- **July 1, 2024:** an asset management plan in respect of all other assets
- **July 1, 2025:** an asset management plan with:
 - Proposed levels of service for the next 10 years, using provided metrics for core infrastructure and municipally created metrics for other infrastructure
 - An explanation of why the proposed levels of service are appropriate, including risks, affordability and whether they are achievable
 - The proposed performance of each category for each year over 10 years
 - A lifecycle management strategy
 - A financial strategy
 - Document and address available funding as well as funding shortfalls
 - An explanation of any other key assumptions

MFOA thanks all municipalities who have supported their letter to the Ministry of Infrastructure.

Thanks,

Christy

Christy McIntomney, Dipl. M.M.
Treasurer
The Corporation of the Township of Ignace
Email: treasurer@ignace.ca
Tel: (807) 934-2202 Ext 1026
Fax: (807) 934-2864
Website: Ignace.ca



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Dryden District
Ontario Government Building, 479 Government St.
PO Box 730 Dryden, ON P8N 2Z4
Ignace Field Office
Ontario Government Building, Corner of Hwy 17/599
PO Box 448 Ignace, ON P0T 1T0



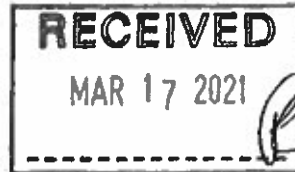
Ministry of Natural
Resources and Forestry

Ministère des Richesses
naturelles et des Forêts

Dryden Office: 807-223-3341 Fax: 807-223-2824

Ignace Office: 807-934-2233 Fax: 807-934-2304

March 10, 2021



Dear Madam/Sir:

SUBJECT: Inspection of the 2021-2022 Approved Annual Work Schedule for the English River, Dryden and Wabigoon Forests

The Dryden District of the Ontario Ministry of Natural Resources and Forestry (MNRF) has approved the 2021-2022 Annual Work Schedule (AWS) for the English River, Dryden and Wabigoon Forest Management Units.

The AWS will be available for public inspection at the Dryden District MNRF Office, Ignace Field Office, Dryden Forest Management Company (DFMC) for the Dryden Forest, Domtar Inc. for the Wabigoon Forest, Resolute FP Canada Inc. for the English River Forest and the MNRF public website at nrhp.mnr.gov.on.ca/s/fmp-online beginning March 10, 2021 for the one-year duration of the AWS.

Scheduled Forest Management Operations

The AWS describes forest operations such as road construction, maintenance and decommissioning, forestry aggregate pits, harvest, site preparation, tree planting and tending that are scheduled to occur during the year.

Tree Planting and Fuelwood

The Sustainable Forest Licensee (SFL) holders below are responsible for tree planting on the listed forests. Please contact the respective forest for information regarding tree planting job opportunities.

For information on the locations and license requirements for obtaining fuelwood for personal use, please contact the Ministry Offices below. For commercial fuelwood opportunities; please contact the respective SFL holder.

Continued on page 2

More Information

For more information on the AWS or to arrange an appointment to discuss the AWS or to request an AWS operations summary map, please contact:

Ministry of Natural Resources and Forestry
Dryden District Office
479 Government Street PO Box 730
DRYDEN, ON P8N 2Z4

Ministry of Natural Resources and Forestry
Ignace Field Office
Corner of Hwy 17 & 599 PO Box 448
IGNACE, ON P0T 1T0

Dryden Forest

Dryden Forest
Don Armit, R.P.F.
Mgt Forester, MNRF
PO Box 730
Dryden, ON P8N 2Z4
Tel.: 807-220-4704
E-mail: dj.armit@ontario.ca

Steve Young, R.P.F.
General Manager
Dryden Forest Management Co.
28A Earl Avenue
Dryden, ON P8N 1X5
Tel.: 807-223-7216 x1
E-mail: steve@drydenforest.ca

Wabigoon Forest

Wabigoon Forest
Derek Johnson, R.P.F.
Mgt Forester, MNRF
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E-mail: derek.johnson@ontario.ca

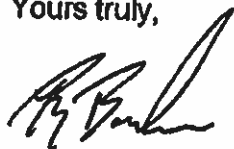
Daniel Yeboah, R.P.F.
Planning Forester
Domtar Inc.
1 Duke Street
Dryden, ON P8N 2Z7
Tel.: 807-223-9090
E-mail: daniel.yeboah@domtar.com

English River Forest

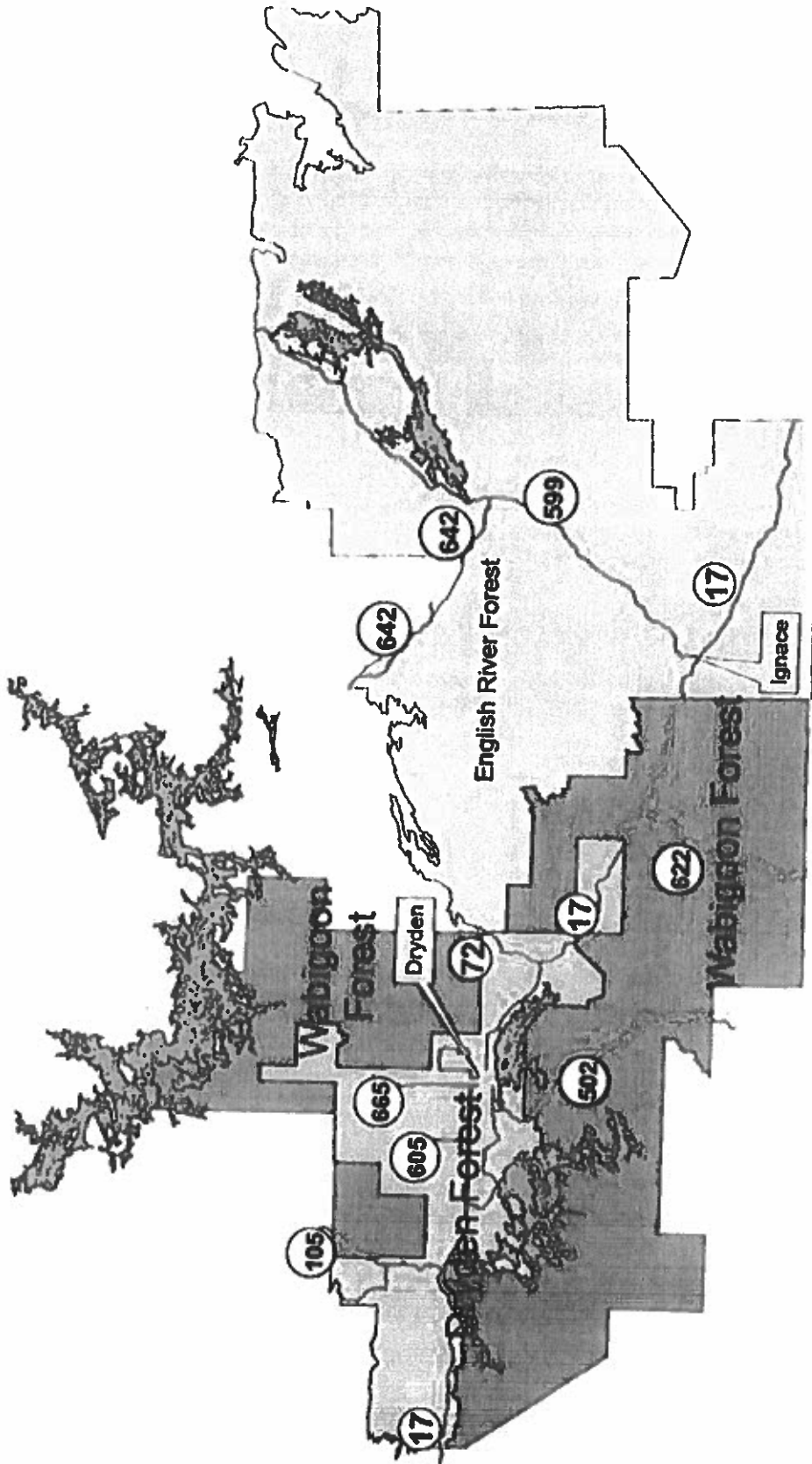
English River Forest
Mallory Miller
A/Mgt Forester, MNRF
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E-mail: mallory.miller@ontario.ca

Matthew Hupf, R.P.F.
Planning Coordinator
Resolute FP Canada Inc.
2001 Neebing Avenue
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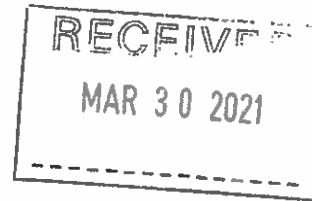
Yours truly,



Ray Boudreau
District Manager
Dryden District



March 19, 2021



Township of IGNACE
P.O. Box 248
Ignace (ON)
P0T 1T0

Subject: Canadian Pacific 2021 Vegetation Control Program

Dear Madam:
Dear Sir:

Please be advised that Canadian Pacific Railway (CP) will be carrying out its 2021 annual vegetation control program within your city limits. This program will be confined to CP's right-of-way, part of this program will consist of grass and weed control using herbicides on the ballast (gravelled section) and the second part (if needed) will take care of the brush on selected rail lines. The rail ballast portion of the program will take place within your municipality between May 4th and August 31st, as for the brush control, if needed, will be between May 4th and August 31st. Some manual brush control involving stump treatment may occur from May 4th until December 15.

This program is necessary to eliminate brush and weeds which constitute a hazard to the public and to CP's employees as well. If left uncontrolled, vegetation contributes to trackside fires, impairs visibility of train signals, impairs sight lines at railway crossings, impairs proper inspection of track infrastructure, etc. This is all in accordance with Ontario *Regulation 63/09*, which grants public works the right to use herbicides when it comes to the safety of their infrastructure. All applications will be carried out by qualified operators in conformity with current federal and provincial regulations. This program will also be subject to all habitation and aquatic setbacks listed on the products' label. All herbicides are registered under the PMRA and they are all biodegradable.

We invite you to visit CP's web site at www.cpr.ca, where a detailed schedule of our vegetation control operations is posted. To find the schedule move your cursor over "Community" (just above the main banner), a drop-down menu will open and then select the item "Living Near the Railway". Once on that page, click on the "Learn More" button on the main banner image (under Seasonal Track Maintenance title) then among the items listed on the far left of the screen click on "Ontario vegetation control", to see the link to the actual schedule (a pdf document). You can also use the following address with your browser: <http://www.cpr.ca/en/community/living-near-the-railway/ontario-spray-schedules>.

We also have a 24/7, toll-free service called Community Connect dedicated in providing answers to any question related to CP's railway operations and can be reached at 1-800-766-7912. You can also send them an online form or an email. You can find all this information by simply scrolling down while on "Ontario Spray Schedules" webpage.

We invite you to communicate this information to your citizens as well. We would like also to take this opportunity to remind you that, as per Transport Canada "*Railway Safety Act*", it is illegal to be on any railway property without lawful authorization.

Yours truly,

A handwritten signature in black ink, appearing to read "Geoff Gordon", written over a light blue horizontal line.

Geoff Gordon
Vegetation Management Specialist
Canadian Pacific

c.c.: Ministry of the Environment and Climate Change of Ontario



The Corporation of the Township of Ignace
34 Hwy 17W., PO Box 248, Ignace, ON P0T 1T0
<https://ignace.ca>

March 16, 2021

Hon. Dr. Merrilee Fullerton
Minister of Long-Term Care
Office of the Minister
6th Floor, 400 University Ave.
Toronto, ON
M5G 1S5

Via Email: merrilee.fullerton@ontario.ca

Dear Honourable Minister Fullerton:

RE: Long-Term Care Community Paramedicine Program

Please accept this letter as support from the Council of the Corporation of the Township of Ignace for the Kenora District Services Board's request to your Ministry to reconsider the decision not to accept their Business Plan submission for the Kenora District.

As a small rural community within the Kenora District; with a significant aging demographic (recently documented at 31%), no local Hospital and no other emergency service access, our reliance on Paramedicine is vital to the wellbeing of our community. The nearest hospital and long-term care facilities to our community are over one hundred (100) kilometers away.

Having stable access to a Long-Term Care Community Paramedicine Program would provide our seniors, families and caregiver's peace of mind while waiting for senior's housing and/or long-term care space. Expanding access to and funding this program across all parts of the province, especially underserved northern and rural regions, is necessary to fill the gaps experienced by residents who lack local or easily accessible services close to home. It is integral that all seniors in Ontario receive a consistent, reliable, high quality level of care and service. Services that they all need and deserve.

We thank you in advance for your reconsideration.
Sincerely,

Penny Lucas, Mayor
Tel: (807)934-2202, ext. 1038
Cell: (807)220-0217
plucas@ignace.ca

cc. Honourable Minister Greg Rickford
Henry Wall, CAO, Kenora District Services Board



Township of Ignace
34 Highway 17 West, P.O. Box 248 Ignace, ONTARIO P0T 1T0
Phone: 807-934-2202 Fax: 807-934-2864
Ignace.ca

March 22, 2021

Premier Doug Ford
By Email only at premier@ontario.ca

Dear Premier Ford:

Please be advised that the following resolution was passed at the March 15th, 2021 Council Meeting.

Motion #:2021.03.15.054

Date: March 15, 2021

| | |
|---|---|
| Moved by: Cllr. Chantelle Tucker | Seconded by: Deputy Mayor Greg Waldock |
|---|---|

WHEREAS the Ontario Fire College Campus has been in operation in Gravenhurst since 1958; and

WHEREAS the Ontario Fire College Campus is one of the primary sources of certified training for Ontario Firefighters; and

WHEREAS the Ontario Fire College Campus has built a reputation of integrity, credibility, and reliability in providing some of the best training to our Fire Services within the Province of Ontario; and

WHEREAS the Ontario Fire College Campus has been used to train and certify both Volunteer, Part-Time and Career firefighters throughout Ontario; and

WHEREAS the Regional Training Centers are not all created equal and similar in function to the Ontario Fire College Campus; and

WHEREAS the Ontario Fire College Campus gives Ontario Firefighters another option other than Regional Training Centers to obtain National Fire Protection Association (NFPA) certifications; and

WHEREAS the Ontario Fire College Campus is the most cost-effective method for municipalities to certify Firefighters to NFPA Standards in Ontario; and

WHEREAS the Ontario Government enacted and revoked O. Reg. 379/18: Firefighter Certification in 2018; and



Township of Ignace
34 Highway 17 West, P.O. Box 248 Ignace, ONTARIO P0T 1T0
Phone: 807-934-2202 Fax: 807-934-2864
Ignace.ca

WHEREAS when the Ontario Government revoked O. Reg. 379/18: Firefighter Certification, it was made known by the Office of the Solicitor General that the act would be amended and brought back in the future; and

THEREFORE, BE IT RESOLVED THAT the *Township of Ignace* requests that the Province of Ontario reverse their decision to close the Ontario Fire College Campus in Gravenhurst as the OFC is one of the best and most cost-effective methods for municipalities to train their firefighters which assists us in protecting our residents;

Sincerely,

Mayor Penny Lucas
Township of Ignace



2021 Division Road North
Kingsville, Ontario N9Y 2Y9
Phone: (519) 733-2306
www.kingsville.ca
kingsvilleworks@kingsville.ca

SENT VIA EMAIL

March 25, 2021

The Right Honourable Justin Trudeau, MP
Prime Minister of Canada
Langevin Block
Ottawa, Ontario K1A 0A2

Prime Minister:

RE: Bill C-21, An Act to amend certain Acts and to make certain consequential amendments (firearms)

At its Regular Meeting held on March 8, 2021 Council of the Town of Kingsville passed the following Resolution:

"205-2021

Moved By Councillor Thomas Neufeld, **Seconded By** Councillor Larry Patterson

A Resolution concerning Bill C-21, An Act to amend certain Acts and to make certain consequential amendments (firearms), specifically Amendment 26, Section (58.01 (1-8), Conditions-by-law.

WHEREAS municipalities have never been responsible for gun control laws in Canada;

AND WHEREAS law abiding Kingsville residents who own legal handguns have already been thoroughly vetted through the CFSC, PAL and ATT applications;

AND WHEREAS illegal gun owners and smugglers do not respect postal codes;

AND WHEREAS if one municipality enacts a ban and not a neighbouring municipality, this will create a patchwork of by-laws;

AND WHEREAS a municipal ban would be difficult to enforce and easy to get around.

NOW THEREFORE BE IT RESOLVED that The Corporation of the Town of Kingsville is OPPOSED to the adoption of any by-laws restricting the possession, storage and transportation of legally obtained handguns;

AND BE IT FURTHER RESOLVED that this resolution be forwarded to the following public officials: MP Chris Lewis-Essex, MPP Taras Natyshak-Essex, Premier of Ontario The Honourable Doug Ford, Leader of the Official Opposition Andrea Horwath, Prime Minister of Canada The Honourable Justin Trudeau, and Leader of Official Opposition The Honourable Erin O'Toole."

If you require any further information, please contact the undersigned.

Yours very truly,



Sandra Kitchen
Deputy Clerk-Council Services
Legislative Services Department
skitchen@kingsville.ca

cc: Hon. Doug Ford, Premier
cc: Hon. Andrea Horwath, Official Leader of the Opposition
cc: Hon. Erin O'Toole, Official Leader of the Opposition
cc: MP Chris Lewis- Essex
cc: MPP Taras Natyshak-Essex
cc: Hon. Bill Blair, Minister of Public Safety and Emergency Preparedness
cc: MP Shannon Stubbs
cc: Mayor Aldo DiCarlo, Town of Amherstburg
cc: Mayor Larry Snively, Town of Essex
cc: Mayor Tom Bain, Town of Lakeshore
cc: Mayor Marc Bondy, Town of LaSalle
cc: Mayor Hilda MacDonald, Municipality of Leamington
cc: Mayor Gary McNamara, Town of Tecumseh
cc: all Municipalities in Ontario

premier@ontario.ca
horwatha-qp@ndp.on.ca
erin.otoole@parl.gc.ca

TOWNSHIP OF EDWARDSBURGH CARDINAL

March 22, 2021

Resolution Number: 2021-

100

Moved By:

John Hunter

Seconded By:

[Signature]

WHEREAS the Ontario Fire College has been in operation since 1949, where its primary responsibility is to develop and delivery academically sound educational and hands on training programs to meet the needs of both today's and tomorrow's fire services; and

WHEREAS the Ontario Fire College's main objective is to assist the students to become the best trained and most professional members of the Ontario fire service; and

WHEREAS the Ontario Fire College is one of the primary sources of certified training for Ontario and Municipal Firefighters; and

WHEREAS the Ontario Fire College has built a reputation of integrity, credibility, and reliability in providing some of the best training for our fire services within the Province of Ontario; and

WHEREAS the Ontario Fire College has been utilized by the Township of Edwardsburgh Cardinal for numerous years to train and certify our volunteer fire fighters; and

WHEREAS the Township of Edwardsburgh Cardinal Volunteer Fire Department is on call 24/7 for 365 days a year, with regular jobs and families that expect them to come home safely each and every time; and

WHEREAS the Ontario Fire College provides fire fighters with another option other than Regional Training Centres to obtain their National Fire Protection Association certification; and

WHEREAS the Ontario Fire College is the most cost effective method to certify fire fighters to National Fire Protection Association standards in Ontario; and

WHEREAS when the Government of Ontario enacted and revoked Ontario Regulation 379/18: Firefighter Certification, it was made known by the Office of the Solicitor General that the Act would be amended and brought back in the future; and

WHEREAS the Ontario Fire Service stakeholders were not consulted regarding the closure of the Ontario Fire College training facility in Gravenhurst; and

Carried Defeated Unanimous

Mayor:

[Signature]

| RECORDED VOTE REQUESTED BY: | | |
|-----------------------------|-----|-----|
| NAME | YEA | NAY |
| Councillor H. Cameron | | |
| Councillor S. Dillabough | | |
| Councillor J. Hunter | | |
| Deputy Mayor T. Deschamps | | |
| Mayor P. Sayeau | | |
| TOTAL | | |

71/2021

Muskoka District Council
March 15, 2021

The District Municipality of Muskoka

Moved By: H. Lorenz

Seconded By: P. Kelly

WHEREAS the Ontario Fire College Campus has been in operation in Gravenhurst since 1958;

AND WHEREAS the Ontario Fire College Campus is one of the primary sources of certified training for Ontario Firefighters;

AND WHEREAS the Ontario Fire College Campus has built a reputation of integrity, credibility, and reliability in providing some of the best training to our Fire Services within the Province of Ontario;

AND WHEREAS the Ontario Fire College Campus has been used to train and certify both Volunteer, Part-Time and Career firefighters throughout Ontario;

AND WHEREAS the Regional Training Centers are not all created equal and similar in function to the Ontario Fire College Campus;

AND WHEREAS the Ontario Fire College Campus gives Ontario Firefighters another option other than Regional Training Centers to obtain National Fire Protection Association (NFPA) certifications;

AND WHEREAS the Ontario Fire College Campus is the most cost-effective method for municipalities to certify Firefighters to NFPA Standards in Ontario;

AND WHEREAS the Ontario Government enacted and revoked O. Reg. 379/18: Firefighter Certification in 2018;

AND WHEREAS when the Ontario Government revoked O. Reg. 379/18: Firefighter Certification, it was made known by the Office of the Solicitor General that the act would be amended and brought back in the future;

NOW THEREFOR BE IT RESOLVED THAT The District Municipality of Muskoka requests that the Province of Ontario reverse their decision to close the Ontario Fire College Campus in Gravenhurst as the OFC is one of the best and most cost-effective methods for municipalities to train their firefighters which assists us in protecting our residents; and

AND THAT this Resolution is forwarded to the Honourable Doug Ford Premier of Ontario, the Honourable Sylvia Jones; Ontario Solicitor General, the Honourable Steve Clark, Minister of Municipal Affairs and Housing, the Ontario Fire Marshal; Jon Pegg, and all municipalities within the Province of Ontario.

Carried

Defeated


District Clerk



March 10, 2021

Honourable Doug Ford, Premier of Ontario
Legislative Building
Queen's Park
Toronto ON M7A 1A1

Via email: premier@ontario.ca

Dear Honourable Doug Ford, Premier of Ontario

Please be advised that at their March 2nd, 2021 meeting the Council of the Municipality of Morris-Turnberry passed motion 66-2021 to endorse and support the resolution requesting the Province of Ontario reverse their decision to close the Ontario Fire College Campus in Gravenhurst.

MOTION Moved by Jim Nelemans
66-2021 Seconded by Sharen Zinn

WHEREAS the Ontario Fire College Campus has been in operation in Gravenhurst since 1958; and 6

WHEREAS the Ontario Fire College Campus is one of the primary sources of certified training for Ontario Firefighters; and

WHEREAS the Ontario Fire College Campus has built a reputation of integrity, credibility, and reliability in providing some of the best training to our Fire Services within the Province of Ontario; and

WHEREAS the Ontario Fire College Campus has been used to train and certify both Volunteer, Part-Time and Career firefighters throughout Ontario; and

WHEREAS the Regional Training Centers are not all created equal and similar in function to the Ontario Fire College Campus; and

WHEREAS the Ontario Fire College Campus gives Ontario Firefighters another option other than Regional Training Centers to obtain National Fire Protection Association (NFPA) certifications; and

WHEREAS the Ontario Fire College Campus is the most cost-effective method for municipalities to certify Firefighters to NFPA Standards in Ontario; and

WHEREAS the Ontario Government enacted and revoked O. Reg. 379/18: Firefighter Certification in 2018; and

WHEREAS when the Ontario Government revoked O. Reg. 379/18: Firefighter Certification, it was made known by the Office of the Solicitor General that the act would be amended and brought back in the future; and

THEREFORE, BE IT RESOLVED THAT the Municipality of Morris-Turnberry requests that the Province of Ontario reverse their decision to close the Ontario Fire College Campus in Gravenhurst as the OFC is one of the best and most cost-effective methods for municipalities to train their firefighters which assists us in protecting our residents; and

BE IT FURTHER RESOLVED THAT this Resolution is forwarded to the Honourable Doug Ford Premier of Ontario, the Honourable Sylvia Jones, Ontario Solicitor General, the Honourable Steve Clark, Minister of Municipal Affairs and Housing, the Ontario Fire Marshal, Jon Pegg, and all municipalities within the Province of Ontario.

Carried.

Thank you,



Kim Johnston
Deputy Clerk
Municipality of Morris-Turnberry

c.c. Municipality of Charlton and Dack

March 31, 2021

Sent via E-Mail: doug.fordco@pc.ola.org

Honourable Doug Ford, Premier
Premier's Office, Room 281
Legislative Building, Queen's Park
Toronto, ON M7A 1A1

RE: ONTARIO FIRE COLLEGE CLOSURE

I am writing to advise that at the Town Council meeting held on March 30, 2021, Council adopted a resolution to support the request made by the Township Augusta for the Province of Ontario to reverse their decision to close the Ontario Fire College.

The resolution reads as follows:

That the Province be requested to consider recognizing the Ontario Association of Fire Chiefs (O AFC) as the principle stakeholder to guide, direct, develop and deliver the long-term 'Modernization of Fire Services Training in Ontario';

That staff be directed to explore the opportunity for the Town of Caledon to become a Regional Training Centre to be able to deliver fire services training that is accessible, affordable and attainable; and

That a copy of this motion be provided to The Honourable Sylvia Jones, Solicitor General and MPP, Dufferin-Caledon, the Ontario Association of Fire Chiefs (O AFC), and municipalities in Ontario.

For more information regarding this request, please contact Darryl Bailey, Director, Fire and Emergency Services / Fire Chief by email to darryl.bailey@caledon.ca or by phone at 905.584.2272 ext. 4330.

Thank you for your attention to this matter.

Sincerely,



Allan Thompson
Mayor

cc: Honourable Sylvia Jones, Solicitor General / MPP Dufferin-Caledon, sylvia.jones@pc.ola.org
Ontario Association of Fire Chiefs (O AFC), richard.boyes@oafc.on.ca
Jon Pegg, Ontario Fire Marshal, ofm@ontario.ca
Darryl Bailey, Director, Fire and Emergency Services / Fire Chief, Town of Caledon,
darryl.bailey@caledon.ca
All Ontario Municipalities

CORPORATION OF THE TOWNSHIP OF SOUTH GLENGARRY

MOVED BY Lyle WARDEN RESOLUTION NO 75-2021

SECONDED BY Sam McDonell DATE March 1, 2021

WHEREAS COVID-19, a disease caused by the 2019 novel coronavirus, has resulted in the deaths of almost 7,000 Ontarians;

AND WHEREAS Canada currently lags behind dozens of nations in terms of the proportion of the population that has received doses of COVID-19 vaccines;

AND WHEREAS the federal government has moved too slowly and is failing to foster domestic vaccine-production capacity;

AND WHEREAS the number of administered vaccines in Ontario is not keeping pace with the number of doses that have been received by the provincial government;

AND WHEREAS the provincial COVID-19 vaccine booking system is not yet operational;

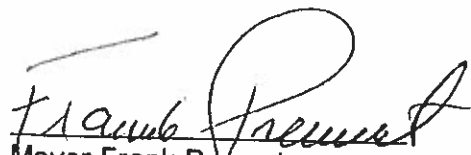
NOW THEREFORE BE IT RESOLVED THAT the Council of the Township of South Glengarry urges Premier Doug Ford and the Province of Ontario to procure approved COVID-19 vaccines to be distributed to the residents of the Province of Ontario, increase the Province's vaccination rate to keep pace with the doses that have been received and accelerate the launch of its COVID-19 vaccine booking system;

AND FURTHERMORE that this resolution be forwarded to Premier Doug Ford, MPP Jim McDonell, Hon. Christine Elliot, Minister of Health, Hon. Peter Bethlenfalvy, Minister of Finance and all Ontario municipalities.

CARRIED

DEFEATED

POSTPONED


Mayor Frank Prevost

THE TOWNSHIP OF PICKLE LAKE

RESOLUTION

DATE: March 9, 2021

NO: 21-32

MOVED BY: Blakney/ Millar/Vaughan/ Walbourne

SECONDED BY: Blakney/ Millar/Vaughan/ Walbourne

WHEREAS elected Officials of a Municipality, or a Township are expected to be above reproach and to conduct themselves with integrity, truth, justice, honesty and transparency and courtesy,

AND WHEREAS there are people of dubious character who have a criminal record, having been convicted of a Federal Offence, of any of the Federal Statues of Canada, but not limited to the Criminal Code or Narcotic Control Act, Who are currently on Council of a Municipality or have let their name stand for election for Mayor, Reeve or Councillor as a municipal candidate.

NOT WITHSTANDING the provisions of the Ontario Human Rights Code

THEREFORE BE IT RESOLVED that the Corporation of the Township of Pickle Lake hereby supports the Township of Conmee as they lobby the Provincial Government to amend The Municipal Act and Municipal Elections Act, as may be, so that people with a criminal record who have not had their record cleared from the RCMP Data Base by order of the Governor General of Canada, be prohibited from becoming a candidate in municipal elections.

AND THAT an elected local government official be disqualified from office upon conviction of a serious criminal offence and must resign.

AND THAT the Council direct the Clerk to send a copy of this resolution to the Ontario Premier Doug Ford, NOMA, Attorney general Doug Downey, Solicitor-general Sylvia Jones, Minister of Municipal Affairs and Housing Steve Clark, AMO, ROMA, and MPP Sol Mamakwa, and all Ontario municipalities.

| VOTES | YEAS | NAYS | ABSTAIN | DECLARATION OF INTEREST |
|-----------|------|------|---------|--|
| MONCK | ✓ | | | DISPOSITION OF RESOLUTION (CHECK ONE): CARRIED: <u>✓</u> DEFEATED: ___ TABLED: ___ _____ CHAIR |
| BLAKNEY | ✓ | | | |
| MILLAR | ✓ | | | |
| VAUGHAN | | | | |
| WALBOURNE | ✓ | | | |