



The Corporation of the Township of Ignace
SPECIAL Meeting of Council
Thursday, November 17, 2022
6:00 p.m.

Public Notice that Council Meetings have now resumed being open to the Public and available through the following Zoom link:

<https://us06web.zoom.us/j/88216716071?pwd=SkdiMXNXUkwxczlvS3pOOVBxNmlmUT09>

Meeting ID: 882 1671 6071

Passcode: 204972

Acknowledgement of Indigenous Lands

1. **Call to Order: Chaired by Mayor Bill Gascon**

Mayor Gascon calls the Special Meeting of Council to order this 17th day of November 2022 at _____ p.m.

2. **Call for Amendments to the Agenda**

3. **Approval of Agenda**

Motion: 2022.11.17.230

Moved By: _____

Seconded By: _____

THAT, Council for the Corporation of the Township of Ignace does hereby approve the Agenda for the Regular meeting of Council this 17th day of November 2022, as _____.

Carried

4. **Declarations of Pecuniary Interest**

The Chair calls for any declaration of pecuniary interest, and the general nature thereof under the Municipal Conflict of Interest Act with respect to the agenda for this meeting.

5. **Consent Agenda**

Motion: 2022.11.17.231

Moved By: _____

Seconded By: _____

THAT, Council for the Corporation of the Township of Ignace does hereby approve the Consent Agenda for the Regular meeting of Council this 17th day of November 2022, as _____.

AND, all directions and/or any recommendations or motions included therein.

- 5.1 Appointment of Deputy Mayor
- 5.2 Board Appointments
- 5.3 Committee Appointments
- 5.4 Signing Officer Appointment
- 5.5 Council Training (Information & Discussion)

6. Consideration of Consent Items Requiring Discussion

7. Delegations/Deputations/Presentation

8. Questions from the Public

9. By-Laws

By-Law # 62.2022 - Deputy Mayor Appointment

10. Notices of Motions

11. Confirmatory By-Law

Motion: 2022.11.17. _____

Moved By: _____

Seconded By: _____

THAT, By-Law # 63.2022, Being a By-Law to Confirm the Proceedings of the Council of the Corporation of the Township of Ignace Regular Meeting dated November 17th, 2022, be read a First, Second, and Third Time and Passed.

Carried

12. Adjournment

Motion: 2022.11.17. _____

Moved By: _____

Seconded By: _____

THAT, the Special Meeting of Council this 17th day of November 2022, be adjourned at ____ p.m.

Carried



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2022 New Head of Council Training

(Mayors, Reeves, Wardens and Chairs)

AMO's iconic New Head of Councillor Training and New Councillor Training is back. AMO has modernized its training to reflect the realities, responsibilities, challenges and opportunities of municipally elected officials in today's context.

AMO understands the complexities of local leadership and is providing the knowledge, skills and tools that are required for success through our updated training. Delivered by experienced Chief Administrative Officers, Jim Pine and Tony Haddad, AMO's New Head of Council and New Councillor Training also features subject matter experts where critical insights will be gained to help you in managing diverse aspects and expectations on issues that you will find before throughout your term.

As the leader of Council, your ability to manage and negotiate an array of scenarios, issues and relationships is paramount. AMO's New Head of Council training is aimed at building your portfolio of skills as well as understanding on the key issues and policies of the day.

This interactive training will examine:

- The role of municipal council and understanding your unique role
- Local government and intergovernmental roles and relationships
- The role of the Chief Administrative Officer
- Staff – Council Relationships
- Code of Conduct
- Communications
- And much more

This one-day workshop will be offered virtually and is offered to elected officials only.

Workshop Run Time: 10:00am - 4:00pm

Dates:

November 4, 2022

November 25, 2022

December 7, 2022

December 16, 2022

December 19, 2022

Fee: \$525.00 (+hst)

A \$75.00 cancellation fee applies

Participation is limited to 35 per session

[Register Here](#)

(Please contact amo@amo.on.ca if you require a login to register)

Events

2022 New Head of Council Training

2023 New Councillor Training

AMO's Customized Councillor Training

Advanced Land Use Planning Training: A Deeper Dive 2023

Foundations in Planning for Elected Officials

Human Rights and Equity

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OFIFC Indigenous Community Awareness

Online Training



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New Councillor Training

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The demanding arena of municipal politics requires you to be up-to-date on issues (many!) and have the skills and insight to manage expectations and relations, while delivering on strategies and commitments in a relatively short period of time. This is a tall order. AMO's New Councillor Training provides the foundations and insights to support you as you take on the role of local leader. AMO's training also provides the opportunity to meet, learn and grow with colleagues from across Ontario.

This interactive training examines:

- Roles and Responsibilities -Your role as a Member of Council
- The role of Municipal Staff
- Councillors as Individuals
- Personal liability, Municipal Conflict of, Interest, Code of Conduct, the Role of Integrity Commissioners
- Insight into need-to-know legislation and policy
- Municipal Finance and strategic planning
- The fiscal responsibilities, and realities of municipalities
- Financial Reporting and asset management
- Human rights and equity
- And more

This one-day workshop will be offered virtually and is open to elected officials only.

Fee: \$525.00 (+hst)

A \$75.00 cancellation fee applies

Participation is limited to 30 per session.

Dates:**Sessions are from 10:00am - 4:00pm**

January 5, 2023

January 18, 2023

January 30, 2023

February 1, 2023

February 10, 2023

February 21, 2023

March 3, 2023

March 10, 2023

April 3, 2023

April 17, 2023

All in-class courses can also be offered as customized in-house sessions for individual councils and municipal staff.

Contact Petra Wolfbeiss, Director of Membership, pwolfbeiss@amo.on.ca

About our Facilitators:

Jim Pine has 32 years experience as a CAO, a City Manager and for the past 20 as CAO of Hastings County. Jim's experience includes a decade with the Ministry of Municipal Affairs and housing in a variety of roles including Regional Director for Eastern Ontario. Jim was a member of the expert panel on a review of Ontario's water and waste water sector and recently was appointed Special Advisor to the Minister of Health on a review of Public Health and Emergency Health Services (interrupted by the pandemic). Jim's training experience includes as an instructor for AMCTO's Municipal Administration Program.

Tony Haddad's municipal experience includes roles as CAO, General Manager, Deputy Treasurer, Director and Senior Manager in financial administration, budgets, governance and public transit. Tony is a past Director with the Ontario Municipal Administrators Association (OMAA), Co-chair of the ONWARD Initiative and is a past President of the Association of Managers, Clerks & Treasurers of Ontario (AMCTO). Community service includes President of the Circle of Seven, Co-chair of Transform Shared Services and Treasurer of Sun County Minor Hockey. He is also the recipient of the 2016 Alumni of Distinction Award from St. Clair College and the 2017 Prestige Award from AMCTO.

Tony was the Chief Administrative Officer (CAO) for the Town of Tecumseh from 2007 – 2019 (retired).

Tony has engaged in a number of interim-CAO roles including in Amherstburg and Chatham-Kent.

Jim and Tony will be joined by subject matter experts and organizational representatives in the delivery of the training.

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Human Rights and Equity

The Role and Obligations of Municipal Leaders

This moment in time, including the death of George Floyd, growing inequality exposed by the pandemic, and the Black Lives Matter movement are a few of the things that lay bare the necessity to honestly and transparently face the issues of human rights, diversity, equity and inclusion. The positive obligation of municipalities and the consequences of missteps in addressing these fundamental issues in your community is what you were learn in AMO's new training. Helping members better understand these important and complex issues is part of AMO's ongoing commitment and objective.

In partnership, **Hicks Morley**, the **Kojo Institute** and **AMO**, have developed training to support members in understanding your obligations under law specific to human rights and how to work towards creating equitable outcomes for your constituents.

This training will take a deep dive into:

The Ontario Human Rights Code:

- Understanding your obligations and duties in eliminating discrimination and harassment.
- What are grounds for discrimination?
- The important intersection of human rights and equity.
- Your role and opportunities in working towards equity.

Understanding and Creating Equity:

- What is equity?
- The impact of your decision-making frameworks and data: how these reinforce bias, racism, discrimination and inequity.
- Creating change and equity in your municipality by confronting your biases.
- Working towards making new choices.

Join **Njeri Damali Sojourner-Campbell**, Associate with Hicks Morley and **Kike Ojo-Thompson**, Principal Consultant, Kojo Institute, for an important and innovative discussion and workshop on matters that are important to your council and your community. Registration is limited.

Date: November 22, 2022

Time: 10:00am - 2:00pm

Fee: \$400.00

Cancellation Fee: \$75.00

[Register Here](#)

(Please contact amo@amo.on.ca if you require a login to register)

Facilitators:



Njeri Damali Sojourner-Campbell, Associate, Hicks Morley

Njeri Damali Sojourner-Campbell is an employment, labour and human rights lawyer in Hicks Morley's Toronto office. Njeri provides strategic advice and representation before administrative tribunals and courts.

She provides legal advice to clients to supplement their work with workplace consultants and/or workplace investigators on complex equity and human rights-related matters.

Prior to her legal career, Njeri was employed as a Human Rights and Diversity Advisor at Humber College. There, she supported workplace investigations, compliance initiatives and delivered human rights and AODA training.

She possesses a Masters in Education from York University, where she focused on Critical Race Theory and other equity-related disciplines.

Kike Ojo-Thompson, Principal Consultant, Kojo Institute:

Kike Ojo-Thompson is the founder and principal consultant of Kojo Institute. An award-winning expert on equity, inclusion and diversity, Kike specializes in developing, facilitating and implementing innovative solutions for creating equity at an institutional level. A dynamic speaker and educator who artfully balances tact and honesty, Kike has over 20 years of experience leading engaging and



effective workshops, lectures, mediations, and trainings for a broad range of organizations eager to create equitable outcomes for their staff and clients.

In addition to her equity work with Kojo Institute, Kike is a member of the Ontario Human Rights Community Advisory Committee, was formerly the senior facilitator for the province of Ontario's carding review team, and formerly the project lead for One Vision One Voice, a first-of-its-kind initiative tasked with addressing anti-Black racism in the child welfare system.

Ojo-Thompson has lent her voice to provincial and national media platforms, including The Social, TVO, the Globe & Mail, CBC, and the Toronto Star. Her meaningful contributions to equity in Canada have been recognized by Women's Health in Women's Hands (2019); 100 Accomplished Black Canadian Women (2018); and Robert Small's 25th anniversary Legacy (Black History) Poster (2020) to name a few.

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OFIFC Indigenous Community Awareness

AMO and OFIFC Present - Indigenous Community Awareness Training

Building on the Memorandum of Understanding (MOU) shared by the **Association of Municipalities of Ontario (AMO)** and the **Ontario Federation of Indigenous Friendship Centres (OFIFC)**, we are offering training to help build indigenous cultural competency in municipal government.

As the MOU brings both organizations to the table on issues that matter to our communities with the primary mandate to help strengthen the relationship between Ontario's Indigenous and non-Indigenous communities, the **AMO-OFIFC Indigenous Cultural Competency Training** will provide knowledge and tools to utilize in moving improved and stronger relations forward in Ontario.

About the Session

This session will include both self-paced learning modules and a live virtual component.

Pre-requisite Materials

Participants will learn about policy and legislation and how these continue to impact Indigenous individuals, families, and communities. Topics that will be discussed include **Early Relationship and Treaties, colonial logics, Residential schools, and *The Indian Act***.

Applying Learning and Virtual Sessions

Understanding developed through the pre-requisite materials will be followed by a 3.5-hour virtual session examining the impact and manifestation of micro and macro aggressions on Indigenous peoples through health care, justice education and housing. In this session we will further explore the role of leadership in creating change. An introduction of the **Urban Indigenous Action Plan**, will highlight work that is currently being done in urban, rural, and northern communities to help create change and build relationships with Indigenous Communities and how you can potentially apply these to your municipality.

Dates

Pre-requisite materials – to be completed prior to the live session

Live Virtual Session:

November 28, 2022

Cost: \$375.00 + HST

Availability: This training is limited to 20 participants on a first come first served basis

****A 75.00 cancellation fee will be applied one week in advance of the training date****

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Foundations in Planning for Elected Officials

AMO has revitalized its foundational planning training to provide an interactive and engaging session that familiarizes participants with legislation, processes and provides real life examples to give a deep understanding and insight into important planning matters.

Participants will learn and understand:

- The need and importance of planning
- The planning hierarchy (policy, legislation, regulations etc)
- The process and timelines of planning.

This half day session will walk you through important elements such as:

- Committee of Adjustment application
- The Community Planning Permit System
- Ministers Zoning Orders.
- Zoning applications using a planners report that deals with an official plan amendment
- Zoning amendments
- Site plans
- and so much more

Foundations in Planning for Elected Officials prepares participants for AMO's 2.0 planning training: Advanced Land Use Planning a Deeper Dive.

This training is offered in a virtual environment and designed for elected officials.

Fee: \$225.00 (+ HST)

2023 Dates:

March 2

April 18

May 1

October 24

November 6

Registration will open soon

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